

Training Programme on School Safety

8–12 June 2026 | NIDM Rohini Campus, Delhi

Background

Schools are critical social infrastructure where the safety and well-being of children must be ensured at all times. In India, schools are exposed to a wide range of hazards such as earthquakes, fires, urban flooding, heat waves, and other emergencies. Past incidents have highlighted the vulnerability of school environments due to inadequate preparedness, lack of awareness, and insufficient integration of safety measures into routine school management.

The National Disaster Management Authority (NDMA), through its Guidelines on School Safety Policy (2016), has emphasized a comprehensive approach to school safety encompassing structural and non-structural safety, preparedness planning, and capacity building. The National School Safety Programme (NSSP) further highlights the need for institutionalizing safety through education, planning, and regular drills.

School principals and vice-principals play a pivotal role in ensuring the implementation of these guidelines, as they are responsible for planning, coordination, and decision-making during emergencies. There is therefore a pressing need to enhance their capacities in risk assessment, preparedness planning, and response management.

About NIDM

The **National Institute of Disaster Management (NIDM)** was constituted under an Act of Parliament with a vision to play the role of a premier institute for capacity development in India and the region. The efforts in this direction that began with the formation of the National Centre for Disaster Management (NCDM) in 1995 gained impetus with its redesignation as the National Institute of Disaster Management (NIDM) for training and capacity development. Under the Disaster Management Act 2005, NIDM has been assigned nodal responsibilities for human resource development, capacity building, training, research, documentation and policy advocacy in the field of disaster management.

Target Group

This programme is designed for the Principals and Vice Principals of Kendriya Vidyalaya Sangathan (KVS) across India.

Course Objectives

- Build a comprehensive understanding of **disaster risk management concepts and institutional frameworks**
- Enhance capacity for conducting **Hazard, Risk, Vulnerability and Capacity (HRVC) Analysis**
- Strengthen skills in **formulating School Disaster Management Plans and Disaster Management Teams (DMTs)**
- Promote knowledge of **structural and non-structural mitigation measures**

Training Programme on School Safety – Concept Note

- Develop competencies in **emergency response, search & rescue, and basic life support**
- Foster a culture of **safety, inclusivity, and preparedness in schools**
- Enable participants to translate learning into **actionable school-level safety plans**

Course Schedule

Learning Unit 1: Disaster Management Concepts and Institutional Framework

- Disaster management cycle and key concepts
- Vulnerability profile of India
- Institutional framework at national, state, and local levels
- Role of education in building a culture of safety

Learning Unit 2: School Disaster Management Planning

- Framework and salient features of School DM Plans
- Formation of Disaster Management Teams (DMTs) in schools
- Techniques for Hazard, Risk, Vulnerability and Capacity (HRVC) Analysis
- Hands-on exercises and group presentations

Learning Unit 3: Mitigation Measures at School Level

- Resilient infrastructure and safe school design
- Field-based learning: School visit for safety audit and HRVC assessment
- Structural and non-structural mitigation measures (case studies)

Learning Unit 4: Safe Environment and Inclusivity

- Do's and Don'ts for major hazards (earthquake, fire, floods)
- Creating safe and inclusive learning spaces
- Search & Rescue and Basic Life Support (CPR, ABC) with live demonstrations

Learning Unit 5: School DM Plan Formulation

- Preparation of School DM Plan as per model framework
- Guided group work and presentations
- Feedback and refinement

Mode of Instruction

The primary language of instruction will be **English**. However, resource persons may use Hindi or local languages based on participants' needs.

Transport, Accommodation, and Food

- **No Course Fee:** The training programme is fully sponsored by NIDM.
- **Boarding & Lodging:** Free accommodation and meals will be provided at NIDM during the course.
- **Travel Costs:** Participants/sponsoring organizations must bear to & fro travel expenses, including local transport.

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- **Meals:** Tea and working lunch will be provided during the training.

Evaluation

A dedicated session for **feedback and valediction** will be conducted. Participants will fill out an **evaluation form** to assess the effectiveness of the training.

Attendance & Certification

- Attendance **before and after lunch** is mandatory for certification.
- Participants who complete the programme successfully will receive an official **Certificate of Participation** from NIDM.

Training Methods

The training will include a mix of:

- ✓ **Classroom Lectures**
- ✓ **Case Study Discussions**
- ✓ **Group Exercises**
- ✓ **Live Demonstrations**

Organizing Team

Patron

Shri Madhup Vyas, IAS
Executive Director, NIDM
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Programme Coordinator

Dr. Gagandeep Singh
Assistant Professor, NIDM
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Training Programme on School Safety

8th -12th June 2026

Venue: NIDM, Rohini

Programme Schedule

Time (hrs)	Session Title	Andragogy	Resource Person
DAY 1 08.06.2026			
0930-1000	Registration	NIDM Team	
1000-1045	Inauguration Session <ul style="list-style-type: none"> • Introduction & Objectives of Course • Familiarization and Expectation Setting • Inaugural Address 	NIDM Team	Shri Madhup Vyas, ED, NIDM
1045-1100	Group Photograph followed by High Tea		
1100-1130	Pre-training Introduction & Ice Breaking Session		
Learning Unit 1: Concepts of Disaster Management and Institutional Framework			
1130-1300	Session 1: Disaster Management Concepts, DM Cycle and Vulnerability Profile of India	Interactive Lecture and Discussion	Dr. Gagandeep Singh, Assistant Prof., NIDM
1300-1400	Lunch		
1400-1500	Session 2: Institutional Framework of Disaster Management in India	Interactive Lecture and Discussion	Shri. Shekher Chaturvedi, Assistant Prof., NIDM
1500-1515	Tea Break		
1515-1615	Session 3: Creation of Culture of Safety through Knowledge and Education: issues and challenges	Interactive Lecture and Discussion	Dr. Sushma Guleria, Associate Professor, NIDM
1615-1730	Session 4: Need for School Safety	Group Activity	Dr. Gagandeep Singh & Dr. Sushma Guleria
DAY 2 09.06.2026			
1000-1015	Recap of Day 1	Creative Activity	Participants
Learning Unit 2: School DM Plan: Salient features and Formulation of Disaster Management Teams			

1000-1100	Session 5: Salient features of framework of School DM Plan	Interactive Lecture and Discussion	Dr. Sushma Guleria
1100-1115	Tea Break		
1115-1230	Session 6: Formulation of DMTs in Schools	Group Work	Shri. Shekher Chaturvedi, Assistant Prof., NIDM
1230-1330	Session 7: Techniques of HRVC Analysis	Interactive Lecture and Discussion	Dr. Gagandeep Singh
1330-1430	Lunch Break		
1430-1530	Session 8: HRVC Analysis Exercise	Group work	Dr. Gagandeep Singh & Dr. Sushma Guleria
1530-1545	Tea		
1545-1700	Session 9: HVC Analysis Exercise	Group Presentation	Dr. Sushma Guleria & Dr. Gagandeep Singh
DAY 3 10.06.2026			
0900-0930	Recap of Day 2	Creative Activity	Participants
Learning Unit 3: Mitigation measures for Disaster Management at School level			
0930-1030	Session 10: Resilient infrastructure for safer schools	Interactive Lecture and Discussion	Dr. Amir Ali Khan, Professor, NIDM
1030-1315	Session 11: Visit to a School for HRVC and safety audit	Field work	Dr. Gagandeep Singh & Prof. Amir Ali Khan
1330-1430	Lunch Break		
1430-1530	Session 12: Structural Mitigation measures for schools- case studies	Interactive Lecture and Discussion	Dr. Hari Kumar, GeoHazards International (TBC)
1530-1545	Tea		
1545-1700	Session 13: Non-Structural Mitigation measures for schools- case studies	Interactive Lecture and Discussion	Dr. Hari Kumar, GeoHazards International (TBC)
DAY 4 11.06.2026			
1000-1015	Recap of Day 3	Creative Activity	Participants

1015-1130	Session 14: Do's and Don'ts of Various Disasters (Earthquakes, floods, fires; school-inclusive adaptations)	Role Play and Interactive Demonstration	Dr. Gagandeep Singh
1130-1145	Tea Break		
Learning Unit 4: Safe environment, inclusivity approach and other issues pertaining to hazards			
1145-1315	Session 15: Creating Safe and Inclusive Spaces	Interactive Lecture and Discussion	Dr. Ajinder Walia, HoD GIDRR Division NIDM
1315-1400	Lunch Break		
1400-1700	Session 16: Search & rescue and Basic Life Support i.e. CPR, ABC, etc. followed by demonstration	Interactive Lecture and Live Demonstration	NDRF (TBC)
1515-1530	Tea		
DAY 5 12.06.2026			
1000-1015	Recap of Day 4	Creative Activity	Participants
1000-1130	Session 17: School Safety: Social & Behavioral Change w.r.t Disasters and Public Health Emergencies	Interactive Lecture and Discussion	Shri Nisar Ahmed, Envisions (TBC)
1130-1145	Tea Break		
Learning Unit 5: Formulation of DM Plan for Schools			
1145-1300	Session 18: DM Plan as per model template	Guided Group work	Dr. Gagandeep Singh & Team
1300-1400	Lunch Break		
1400-1515	Session 19: Group presentations	Presentations	Dr. Gagandeep Singh & Team
1515-1530	Tea Break		
1530-1600	Feedback & Valediction Certificate Distribution		