



सत्यमेव जयते



Kandivli Education Society's  
**B. K. SHROFF COLLEGE OF ARTS &  
M. H. SHROFF COLLEGE OF COMMERCE**

An Autonomous College NAAC Re-accredited 'A' Grade ISO 9001:2015 Certified  
Mentor College under UGC's 'PARAMARSH' Scheme • 'Best College 2017-18' award from University of Mumbai



**nidm**

Resilient India - Disaster Free India

## Online Training Programme

on

## GENDER, DISASTER AND SUSTAINABLE COMMUNITIES

[15th to 17th July 2021]

### Course Report

**Women Development and Empowerment Cell of  
KES Shroff College of Arts and Commerce (Autonomous), Mumbai**

*in collaboration with*

**National Institute of Disaster Management,  
Government of India**

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An Autonomous College, NAAC Re-accredited 'A' Grade, ISO 9001:2015 Certified  
Womens College under UGC 'PARAMARSHI' Scheme • B.K. College 2017-18 Award from University of Mumbai



**Women Development & Empowerment Cell**  
 in association with  
**National Institution of Disaster Management(NIDM),  
 Ministry of Home Affairs(MHA), Government of India**



An Online Training Programme on  
**GENDER, DISASTER  
 AND SUSTAINABLE  
 COMMUNITIES**

JULY-15-2021 TO JULY-17-2021  
 3:30 TO 5:30 PM

**PATRON**



**MAJ GEN MANOJ KUMAR BINDAL**  
 Executive Director,  
 NIDM,  
 New Delhi



**DR. LILY BHUSHAN**  
 Principal,  
 KES' Shroff College of Arts & Commerce,  
 Mumbai

**SPEAKERS**



**MS. LAVANYA SHANBHOQUE**  
 Asst. Prof. at Centre of Disaster and  
 Development, Jamsheji Tata School of  
 Disaster Studies and TISS, Mumbai



**DR. VIBHUTI PATEL**  
 Former Prof., TATA Institute of  
 Social Sciences, Mumbai



**DR. GETTA BALAKRISHNAN**  
 Retired Principal of  
 College of Social Work,  
 Nirmala Niketan, Mumbai



**DR. SANGHAMITRA DHAR**  
 Consultant, Ending Violence  
 Against Women Unit, UN  
 Women



**MS. SUKRITI CHAUHAN**  
 Founder, Empower, Transform, Inspire,  
 (ETI); Former Programme Lead, Children's  
 Investment Fund Foundation (CIFF)



**MR. TIKENDER SINGH PANWAR**  
 Former Deputy Mayor, Shimla;  
 Senior Visiting Fellow, IMPRI,  
 New Delhi

**COORDINATORS**



**DR. AJINDER MALIA**  
 ASST. PROF. - NIDM



**DR. VANITHA ESHAMANI**  
 Chairperson-WDEC



**MS. SAMITA SENGUPTA**  
 CONVENER - WDEC



**MS. VAISHALI OJHA**  
 Member - WDEC



**MS. ARTI GADE**  
 Member - WDEC



**MS. JAYSHRI LOKHANDE**  
 Member - WDEC



**MR. RAJKUMAR GUPTA**  
 Member - WDEC

Registration Link: <https://training.nidm.gov.in/>

/nidmmhaindia /nidmindia

Website: [www.nidm.gov.in](http://www.nidm.gov.in)



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## **Online Training Programme on GENDER, DISASTER AND SUSTAINABLE COMMUNITIES**

*conducted by*

**Women Development and Empowerment Cell of KES Shroff College  
of Arts and Commerce (Autonomous), Mumbai**

*in collaboration with*

**National Institute of Disaster Management, Government of India**

w.e.f. 15th to 17th July 2021 from 03:30 PM – 5:30 PM

### **Introduction:**

Disasters often affect women, girls, men, and boys differently due to gender inequalities caused by socio economic conditions, cultural beliefs, and traditional practices that repeatedly have put females at a disadvantage. Understanding different gender roles, responsibilities, needs, and capacities to identify, reduce, prepare, and respond to disasters are critical to effective disaster risk management (DRM)

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Gender-responsive DRM refers to analysing how gender differences and gaps -- in terms of access to political, economic, and social resources -- affect women and men's resilience to natural hazards; planning concrete actions to address those differences/gaps to reduce underlying vulnerabilities; and assessing the impacts of those actions.

Considerable evidence shows that despite gender-differentiated vulnerabilities, women and girls are also powerful agents of positive change during and after disasters. Women empowerment is therefore an important approach to build broader community resilience and contribute to sustainable development.

The SDG-13 provides an opportunity for India to align its developmental and disaster risk reduction-related objectives and priorities with global targets. As a signatory to SDGs, it is the primary responsibility of India to fulfil its commitments by 2030 to strengthen its resilience to combat natural disasters.

#### **About Kandivali Education Society:**

Kandivali Education Society, a pioneer education trust in the western suburbs of Mumbai is imparting quality education for over seven decades. It runs 7 educational institutions with diverse courses catering to the needs of students from different strata of society. Over 19000 students have received quality education in the institutions run by the trust till today.

#### **KES Shroff College of Arts and Commerce:**

Kandivali Education Society's B. K. Shroff College of Arts and M. H. Shroff College of Commerce (KESSC), popularly known as KES Shroff College was established in the year 1989. The college received the 'Best College 2017-18' award from University of Mumbai and has recently been granted academic Autonomy. It is accredited with 'A' grade by NAAC in the second cycle and it is an ISO 9001:2015 certified institution. KESSC has completed 30 glorious years igniting the flame of academic excellence and imparting knowledge to more than 9500 students. To equip students to face the ever-evolving corporate world we

follow the cafeteria approach providing 15 Undergraduate Programmes and 10 Post Graduate Programmes. The college is also a PhD Research Centre in Commerce affiliated to the



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University of Mumbai in the subjects of Business Economics and Business Policy and Administration.

### **Women Development and Empowerment Cell (WDEC):**

KES Shroff College of Arts and Commerce has started Women Development and Empowerment Cell (WDEC) in the year 2011. WDEC works as a forum for guidance, counselling, training, and welfare programmes for women in our campus. The primary objective is to build a Gender Sensitized community within the campus as well as in the society by organizing lectures, workshops, and discussions on topical and pertinent women issues.

### **About NIDM**

The National Institute of Disaster Management (NIDM), is a statutory organization of the Government of India under Ministry of Home Affairs, established to function within the policies & guidelines laid down under the Disaster Management Act, 2005, and to cater the needs of research, training, documentation, and publication in disaster management, including natural (geological, hydrological, climatic), and human induced (chemical, industrial, nuclear, environmental) hazards. It is a premier national institute working for human resource development at the apex level in disaster mitigation and management. The mandate of the institute is to gear up the national, state and district level administration to tackle natural calamities and will also be coordinating research projects, training programmes and will build a database on natural disasters with case studies. The mission of the institute is to work as a think tank for the government by providing policy advice and facilitating capacity building services including strategic learning, research, training, system development and expertise promotion for effective disaster preparedness and mitigation.

NIDM works to design, develop and implement training programmes, undertake and coordinate research, formulate and implement the human resource development plan, provide assistance in national policy formulation, collaborate with and promote other research and training institutes, State Governments and other organizations for successfully discharging their tasks, develop educational wares for dissemination among stakeholders in addition to undertake any other function as assigned to it by the Central Government. The institute also



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works towards the effective application of disaster risk mitigation and management in India as well as the region by providing technical assistance for capacity building and developing disaster management systems and Institutional framework in the sector.

NIDM is envisioned to be a Centre of Excellence and Advance Learning in the fields of disaster management, in this part of the world. The key activities of the centre include:

- Online Training for at the national/regional, state and district levels to prepare them to tackle natural and human induced disaster risks.
- Research on hazard identification & assessment, prevention & mitigation issues, and concerns and lacunae in management of hazards, risk, and loss events with case analysis of lessons learnt from past disasters events.
- Documentation of best practices in disaster management, impact of disasters, case studies, situational analysis of relief and response measures, creation of database, preparation and dissemination of awareness materials, and publications in the form of newsletter, web-resource, flyers, journal, monographs, handbooks, etc.

### **About the Programme**

COVID-19 has put a huge challenge in training and capacity building. With social distancing, training during new normal situation would have different strategies that are truly effective for larger capacity building vision and agenda for effective COVID-19 response. Training at the time of pandemic is widely considered to be a powerful instrument for building the capacities of functionaries by enhancing and upgrading their knowledge, skills, and competencies on a regular and periodic basis.

In the situation of COVID-19, the response to natural hazards needs to be done more cautiously. The new normal situation would bring more challenges as response needs to be done in a structured manner to minimize the risk of infection. Realizing the pivotal role played by the community, the National Institute of Disaster Management in collaboration with KES Shroff College of Arts and Commerce has hosted/ conducted an Online Training Programme on



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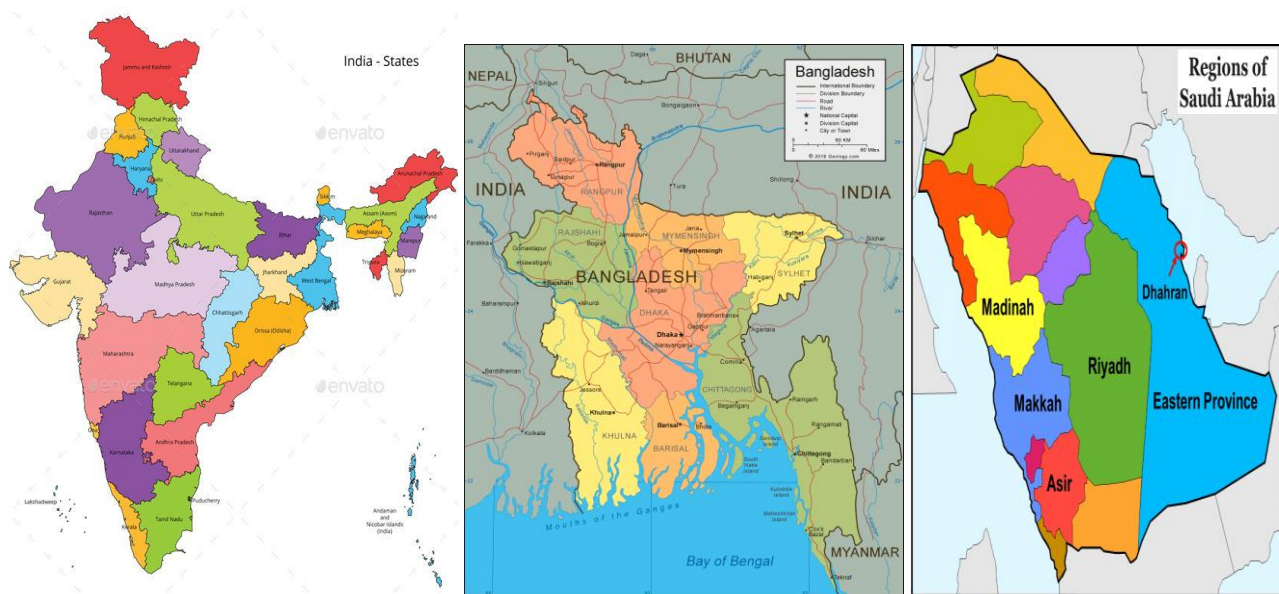
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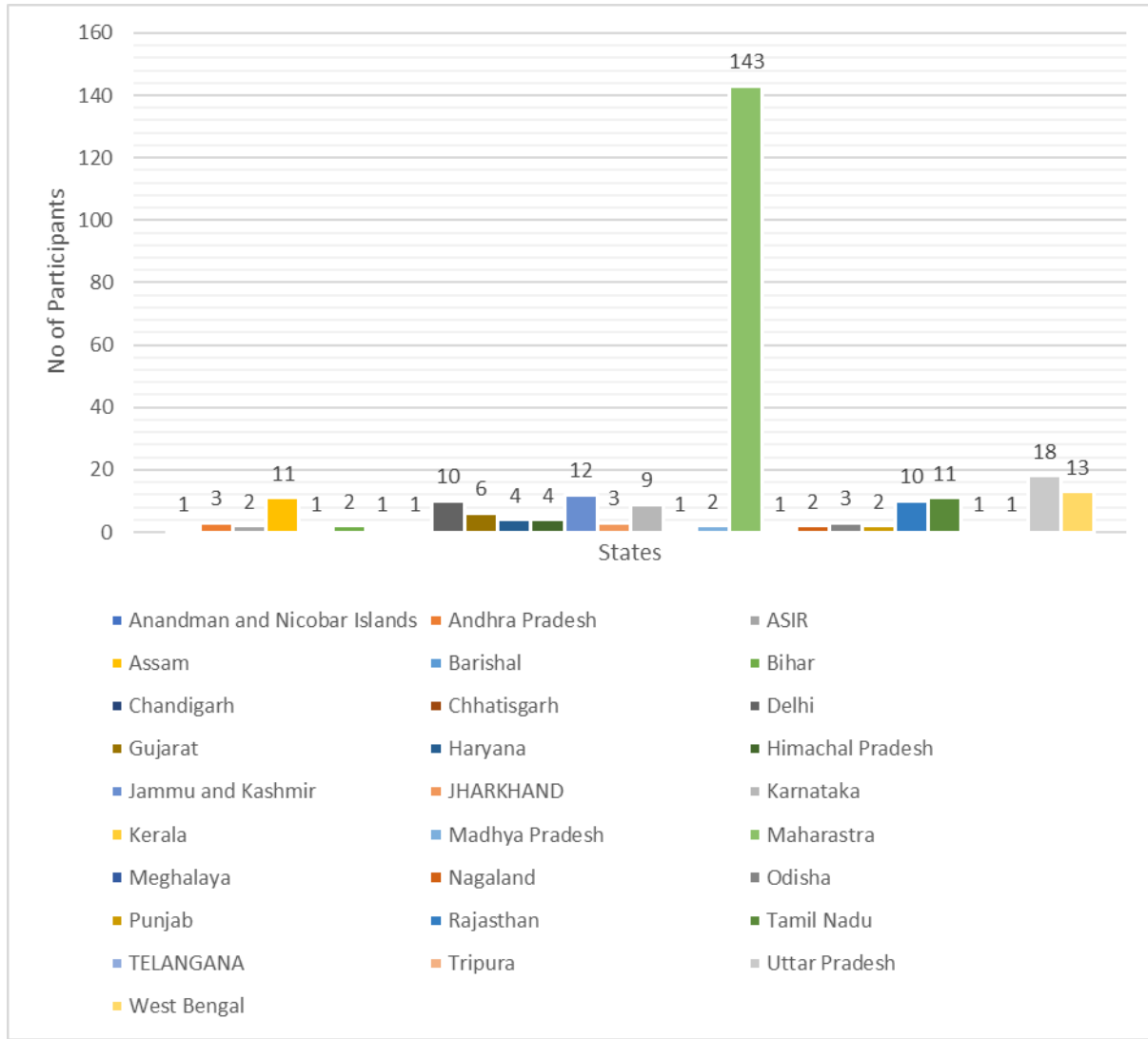
“Gender, Disaster and Sustainable Communities” w.e.f. 15th to 17th July 2021 with an Aim to promote a gender sensitive approach towards management of disasters.

### Demography of Participants

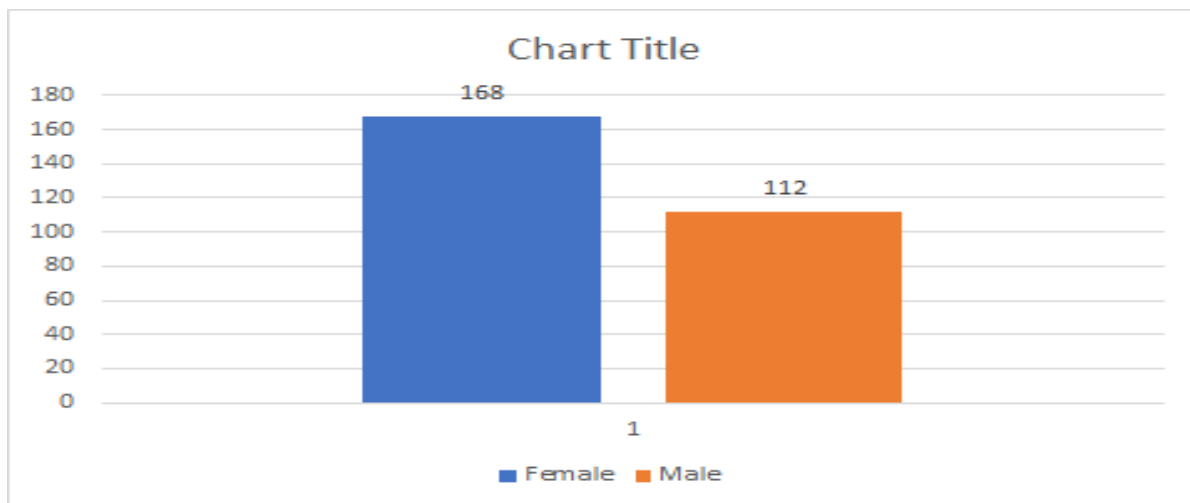


A total of 280 participants from various States of India registered and attended this online training programme, one participant was from Bangladesh and Saudi Arabia, respectively. From list of participants, we can conclude most of our participants were students, research scholars, professors, and other stakeholders.

## State Wise Participation



## Gender Wise Distribution Of Participants



## **Objectives:**

Programme was designed with following objectives:

- To promote a gender sensitive approach towards management of disasters.
- To discuss the gendered and differential impact of disasters on women and men
- To explain the connections between gender, climate change and DRR along with a gender analysis of climate change adaptation and mitigation governance
- To be able to use the checklist for incorporating gender budgeting for aspects related to risk reduction and planning for disaster related situations

## **Programme Details:**

This training programme was scheduled for 3 days. It was based on e-learning module covering 2 hours each day during the programme from 3.30 PM to 5.30 PM.

## **Learning Methods:**

Zoom Meeting Platform was used for this programme. The training was conducted through various methods including power point presentations by the speaker/experts.

## **Programme Events**

DAY 1

15-7-2021

The programme was started with welcome address delivered by Ms. Arti Gadre followed by Dr. Ajinder Walia's (Asst prof of NIDM) discussion where she laid importance on advocacy of relief measures in a sensible manner and here also women can reach higher through their sacrifices. On the first day we had eminent speakers like Dr. Lavanya Shanbhogue and Dr. Vibhuti Patel.

Within Dr. Lavanya madam's discussion, she very specifically talked about mitigation of all sorts of stratification related to resources, advantages among male and female population which very enormously creates hindrances in the growth of women's emancipation. Very strategically, she laid emphasis on how to build resilience among disaster affected women



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because numerous studies show that during this disaster period, women are the worst sufferers.

Dr. Vibhuti Patel highlighted on changing of mindset of patriarchal society where women are donors and providers, and male are always takers. Dr. Vibhuti Patel notably pointed out how to build interconnectivity between gender issue, sustainable development as well as disaster relief measures so that all measures must be made accessible to disaster affected women and children and for that it is important to create awareness among women where education can be used as an effective instrument to do that.

## DAY 2

16-7-2021

Dr. Geeta Balakrishnan (Retired Principal of Nirmala Niketan College), shared about her college experience with relation to conducting various activities to disaster affected area and to women and children where she observed too much existence of gender inequality prevails in all those situations creating difficulty for women and adolescent girls.

Dr. Sanghamitra Dhar very distinctly focused on Gender Responsive Budget (GRB) featuring concepts, preparation, structure, public spending, objectives, and its importance for women's empowerment. While discussing this, madam also opined that the authority who would be assigned this activity should perform this with greater accountability as well as responsibility.

## DAY 3

17-7-2021

On third day we had eminent speakers, Dr. Sukriti Chauhan and Mr. Tikendar Singh Panwar.

Ms. Sukriti Chauhan elaborated her discussion through the following points:

She pointed out that there is need for eco feminism perspective and it is important to maintain interpersonal approach because there is often structural deprivation of women and for that social and other cultural factor are to be considered while framing policy resolution.



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Preventing vulnerability was another focused point of her discussion where she very specifically pointed out that unless and until, there is increase in women's participation in all aspects of decision-making process; be it political, economic, Social, household; they cannot raise their voices.

She further detailed her topic by mentioning impact of natural disaster biologically, psychologically, socially on women through which they are unable to maintain mental balance. She laid down countless examples through various case studies. Therefore, according to Dr. Sukriti Chauhan, the way forward is to know the depth of the problem, prioritising safety of women and orphans and integration of gender disaster management programmes.

On third day of second half, we had speaker Dr. Tikander Singh Panwar who very vividly highlighted that environment is a natural capital and it is a connection to quality of human life. He intricated his discussion by saying that man and environment are interrelated. The burning issues like environmental degradation, pollution, ecological imbalances, depletion of resources can be approached and solved only after considering value judgements. He further elaborated that sustainable development is an approach to economic planning that attempts to foster economic growth while preserving the quality of environment for further generation. Despite its enormous popularity in the last two decades of 21st century, the concept of sustainable development proved difficult to apply in many cases primarily because the results of long-term sustainability analysis depend on resources focused upon.

So international efforts along with efforts at grassroot levels are required to achieve sustainable development leading into systematic as well as respected lifestyle for women and for other people. So, Think Globally, Act Locally is the need of the hour.

In all these three day's discussions, question answer round was very responsive as well as indicative in nature which represented participant's inquisitiveness and interest towards the training programme. Total 280 Participants were present and overall, the programme was very interactive and positive. The programme was ended with vote of thanks proposed by Chairperson of WDEC Dr. Vanitha Esaimani. The Report of these 3 day's Training Programme was presented by Convener of WDEC Mrs. Samita Sengupta.



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### **Target Group:**

This 3-days' Online Training Programme on Gender, Disaster and Sustainable Communities is intended for functionaries in the Department of Education & Revenue, Disaster Management Faculty, Teachers, Principals, School Administrators, Community Based Organizations, and other stakeholders working in this area. The programme is targeted towards trainers who are working in the field and are engaged in training the community for management and preparedness of disaster.

### **Recording:**

The links for recording of sessions during the training programme are as under:-

Day 1

[https://drive.google.com/file/d/1kTw\\_4noqbz8XiG5RgNwXbMvbKye0FmaG/view?usp=sharing](https://drive.google.com/file/d/1kTw_4noqbz8XiG5RgNwXbMvbKye0FmaG/view?usp=sharing)

Day 2

<https://drive.google.com/file/d/1fumt-xIf3CqcZahyGSDvw-2zvfVr5Hau/view?usp=sharing>

Day 3

<https://drive.google.com/file/d/1fumt-xIf3CqcZahyGSDvw-2zvfVr5Hau/view?usp=sharing>



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## PATRONS

Dr Lily Bhushan  
Principal, KES Shroff College of Arts  
Commerce (Autonomous)  
[Principal@kessc.edu.in](mailto:Principal@kessc.edu.in)

Major General Manoj Kumar Bindal  
Executive Director, NIDM,  
Government of India  
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## COORDINATORS

Dr Vanitha Esaimani  
Chairperson, Women Development and  
Empowerment Cell, KESSC  
[Vanitha@kessc.edu.in](mailto:Vanitha@kessc.edu.in)

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Assistant Professor,  
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Mr Rajkumar Gupta  
Member, Women Development and  
Empowerment Cell, KESSC  
[Rajkumar@kessc.edu.in](mailto:Rajkumar@kessc.edu.in)

## KEY SPEAKERS

Dr. Lavanya Shanbhogue,  
Assistant Professor at Centre for  
Disaster and Development,  
Jamshedji Tata School of Disaster  
Studies and TISS, Mumbai

Dr. Vibhuti Patel,  
Former Professor,  
TATA Institute of Social Sciences,  
Mumbai

Dr. Geeta Balakrishnan  
Retired Principal of College of Social  
Work, Nirmala Niketan, Mumbai

Dr Sanghamitra Dhar  
Technical Coordinator (States) - Gender-  
Responsive Budgeting at UN Women



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Ms. Sukriti Chauhan  
Founder of, Empower Transform Inspire  
(ETI), Former Programme Lead,  
Children's Investment Fund Foundation  
(CIFF)

Mr. Tikender Singh Panwar  
Former Deputy Mayor, Shimla;  
Senior Visiting Fellow, IMPRI, New  
Delhi



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## PROGRAMME SCHEDULE

Time	Session	Details
<b>15<sup>th</sup> July, 2021: DAY-1 - Need for Gender Sensitive Disaster Management</b>		
<b>Inaugural Session</b>		
03:30 pm – 03:33 pm	Welcome Address	<b>Principal Dr. L Bhushan,</b> Principal, KES' Shroff College
03:33 pm – 03:35 pm	Inaugural Address	<b>Major General Manoj Kumar Bindal,</b> Executive Director, NIDM, New Delhi
03:35 pm – 03:40 pm	Context of the Training program	<b>Dr. Ajinder Walia,</b> NIDM
03.40 pm – 4.20 pm	<b>Session 1: Gender Equality, Disaster Management and Resilience: Critical linkages</b>	
	<b>Dr. Lavanya Shanbhouge,</b> Assistant Professor at Center for Disaster and Development, Jamshedji Tata School of Disaster Studies and TISS, Mumbai	
04.20 pm - 4.30 pm	Questions and Answer	
04.30 pm - 05:15 pm	<b>Session 2: Gender Impact with Special Reference to COVID19</b>	
	<b>Dr. Vibhuti Patel,</b> Former Professor, TATA Institute of Social Sciences, Mumbai	
05.15 pm – 5.25 pm	Questions and Answer	
05.25 pm – 5.30 pm	Vote of Thanks	<b>Ms. Samita Sengupta,</b> Convenor, WDEC
<b>16<sup>th</sup> July, 2021: DAY-2 - Mainstreaming Gender in Disaster Risk Reduction and Climate Action</b>		
03:30 pm – 03:35 pm	Welcome and briefing of last day	
03.35 pm – 4.20 pm	<b>Session 1: Mainstreaming Gender in Disaster Risk Reduction Initiatives</b>	
	<b>Dr. Geeta Balakrishnan</b> Retired Principal of College of Social Work, Nirmala Niketan, Mumbai	
04.20 pm - 4.30 pm	Questions and Answer	
04.30 pm - 05:15 pm	<b>Session 2: Gender Planning, Policy Making, Budgeting and Auditing in DM contexts</b>	
	<b>Dr Sanghamitra Dhar</b> Technical Coordinator (States) - Gender-Responsive Budgeting at UN	



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	Women	
05.15 pm – 5.25 pm	Questions and Answer	
05.25 pm – 5.30 pm	Vote of Thanks	<b>Dr Pallavi Sharma,</b> NIDM
<b>17<sup>th</sup> July, 2021: DAY-3 - Gender, Environment and Sustainable Development</b>		
03.00 pm -03.02 pm	Welcome and briefing of last day	
03.02 pm – 3.45 pm	<b>Session 1: Gender, Environment and Sustainability in Disaster Contexts - Eco-feminist perspectives for Disaster Management</b>	
	<b>Ms. Sukriti Chauhan</b> Founder of, Empower Transform Inspire (ETI), Former Programme Lead, Children's Investment Fund Foundation (CIFF)	
03.45 pm – 3.50 pm	Questions and Answer	
03.50 pm - 04:35 pm	<b>Session 2: Way Forward for Gender, Climate Action and Sustainability</b>	
	<b>Mr. Tikender Singh Panwar</b> Former Deputy Mayor, Shimla; Senior Visiting Fellow, IMPRI, New Delhi	
04.35 pm – 4.40 pm	Questions and Answer	
<b>Valedictory session</b>		
04.40 pm – 4.50 pm	Dr. Lily Bhushan, Principal, KES' Shroff College Dr. Ajinder Walia, NIDM	
04.50 pm – 4.55 pm	<b>Presentation of the Report of the Training Programme</b>	
04.55 pm – 5.00 pm	Vote of Thanks	<b>Dr. Vanitha Esaimani,</b> Chairperson, WDEC



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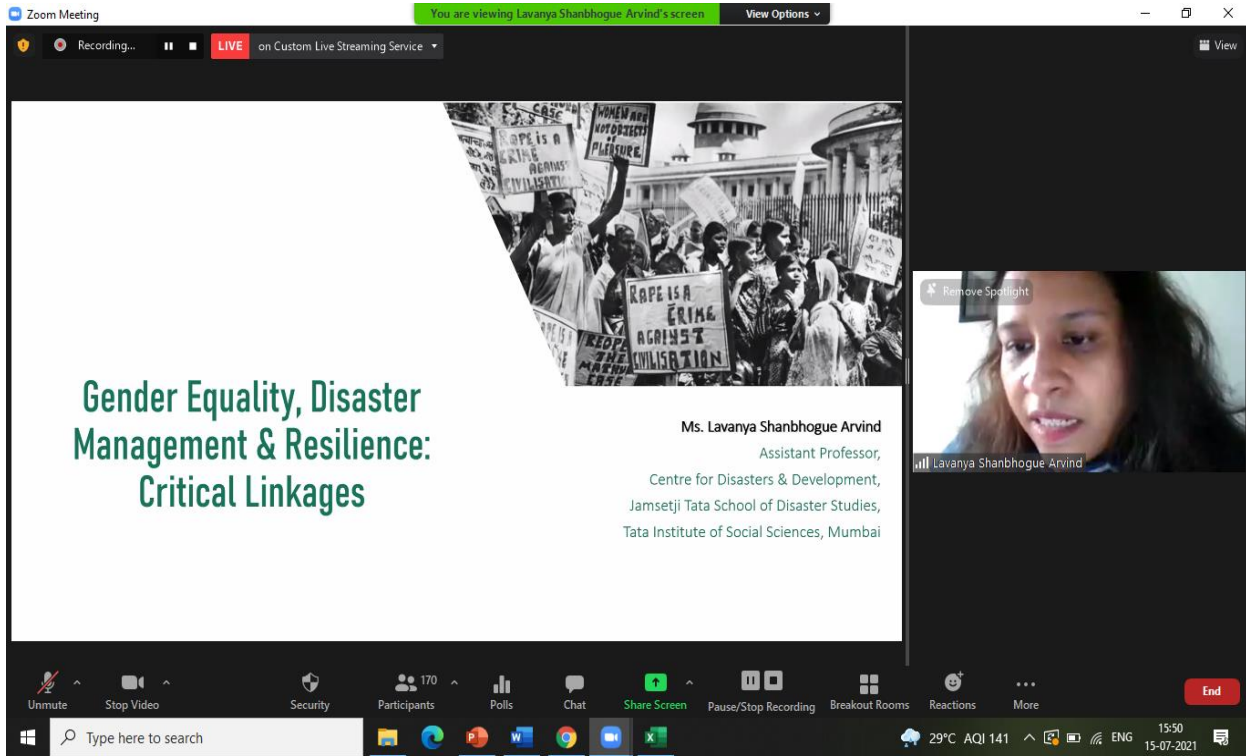


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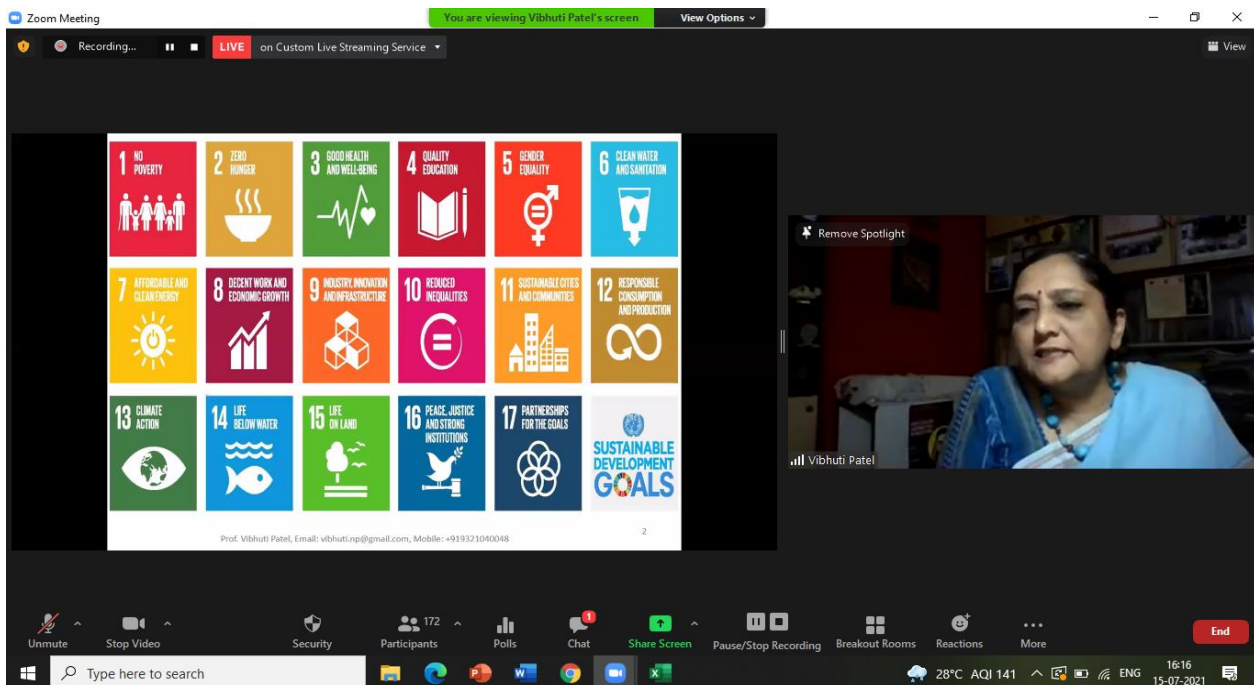


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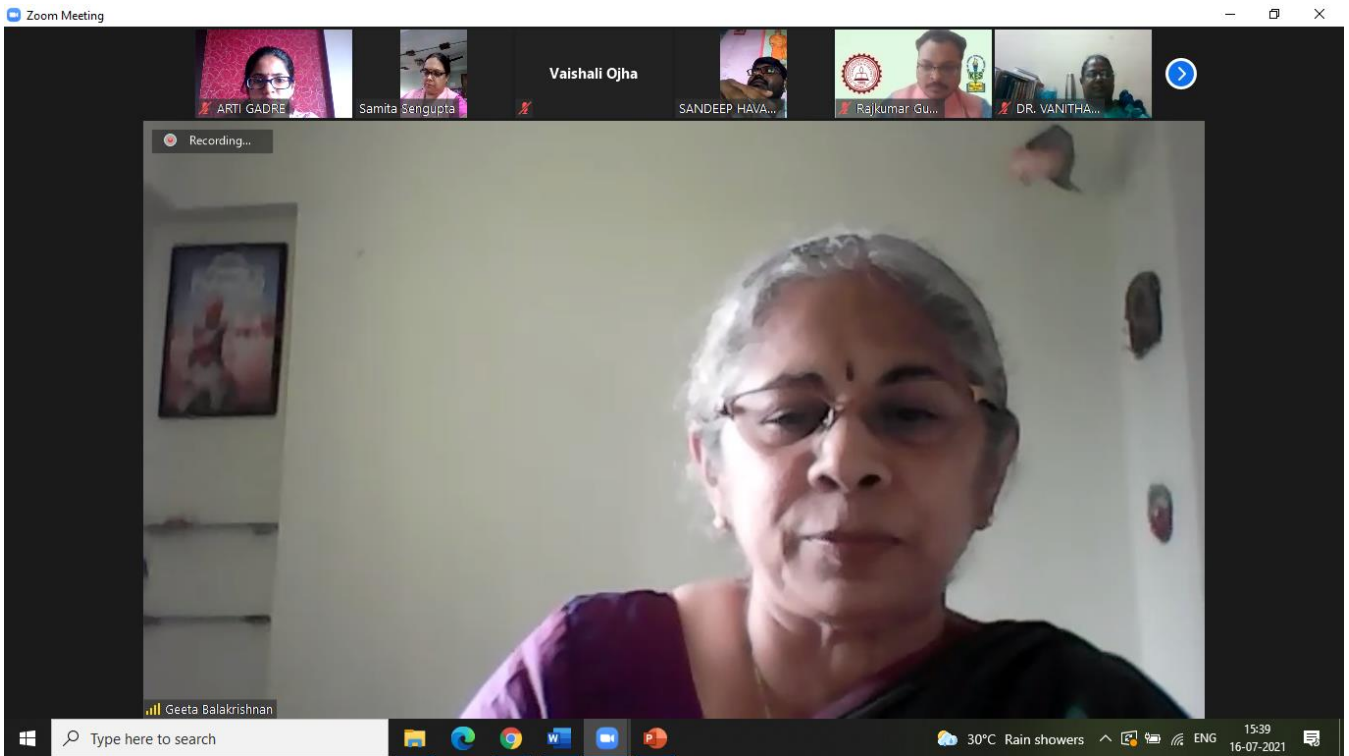
## Glimpses:



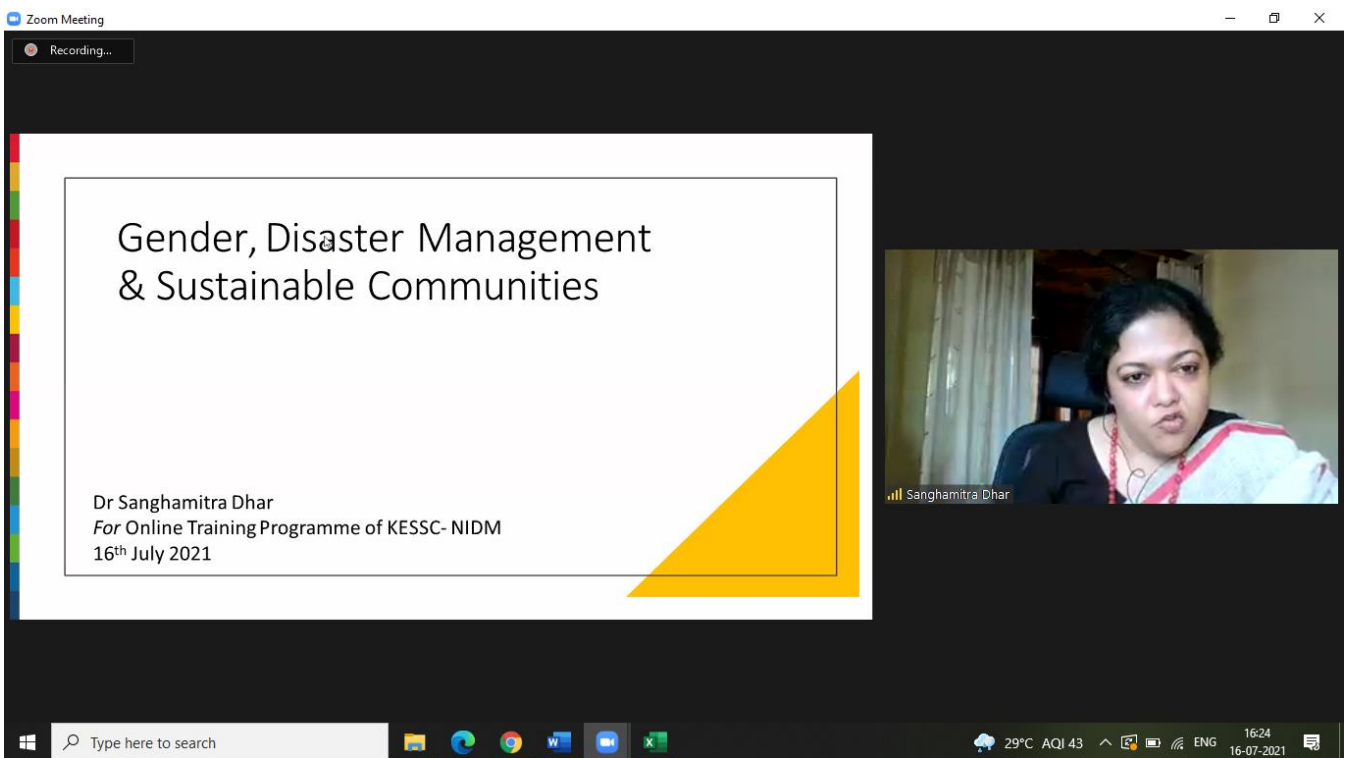
Dr Lavanya Shanbaug addressing to participants



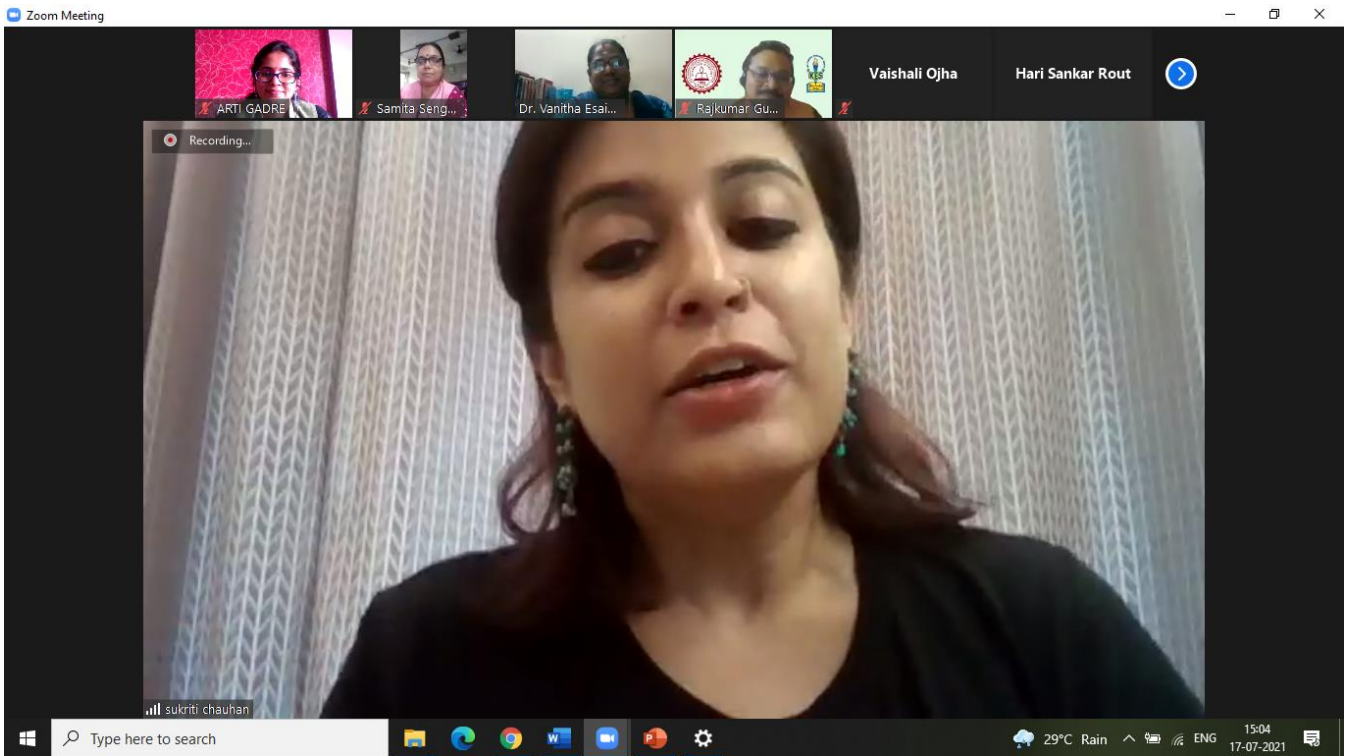
Dr Vibhuti Patel addressing to participants



Dr Geeta Balkrishnan addressing to participants



Dr Sanghamitra Dhar addressing to participants

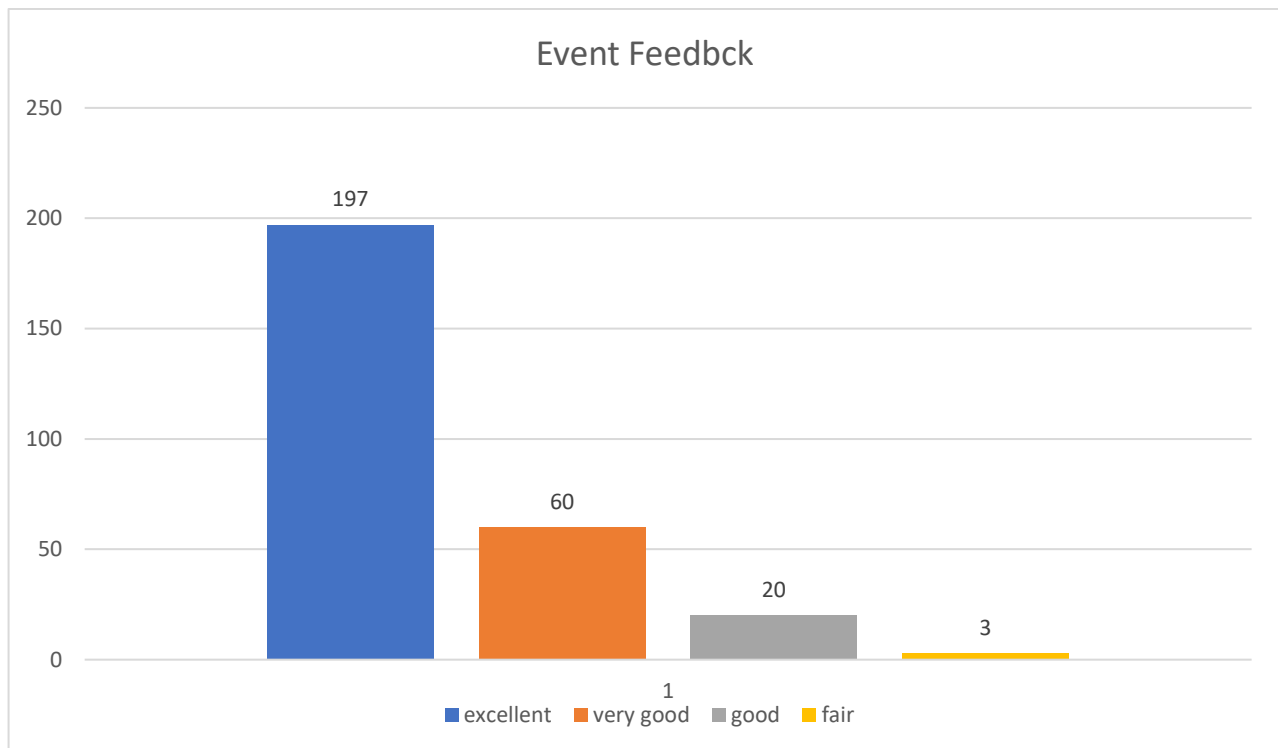


Dr Sukruti Chauhan addressing to participants

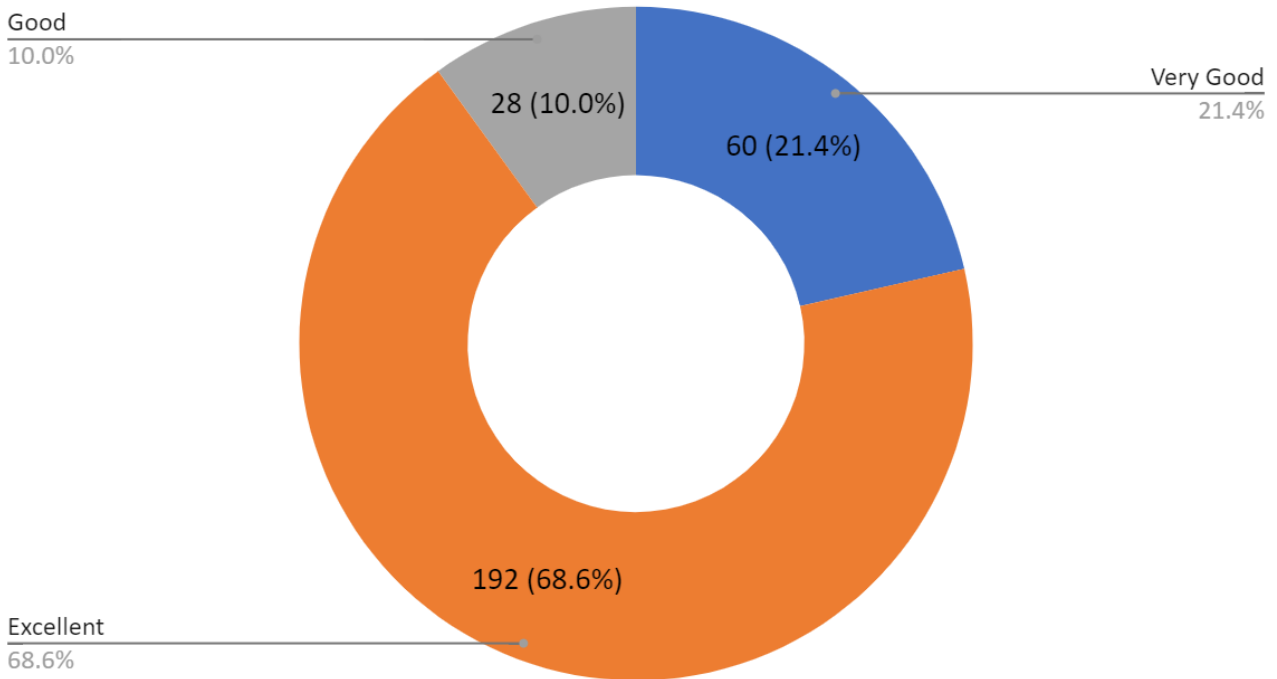


Mr Tikender Panwar addressing to participants

## Feedback of Training Programme:



## Learning outcome from training programme



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## Overall Feedback

- Inclusion of multidisciplinary issues are important.
- Hi, Thank you for the opportunity given to us in the webinar We are in the field of Multi sector Energy Efficiency, Sustainable Development & Smart city Projects in India We would like to connect with you for a longer relationship in the field Best regards
- Brilliant session....
- Dr Vibhuti Patel knowledge sharing is very nice
- In addition to the improvement of society in the human group, there needs to be a past improvement in human thinking (traditional).
- A beautiful lecture. Loved it
- I enjoyed the session
- Best wishes for the upcoming webinars
- Gender awareness needs to be developed from the society within
- Kindly arrange some webinar on Fire and Safety management and Health & environment Safety.
- Excellent sessions... More to be conducted
- Everything is good.
- All the knowledge was very nice and helpful
- Include dignitaries from abroad as well if possible
- More about women job settlements
- Keep up, it can only better from here on
- Highly informative and engaging session. Thank you.
- Madam the information that you have given was very good Thank you
- More presentation we need mam .but still very good training
- excellent knowledge & experience sharing.
- A face-to-face workshop may be organized after covid situation
- Some activity may be incorporated
- Enjoyed all the sessions
- All sessions very nice
- All things were best
- Enriching
- I am very interested in Gender Budgeting and request for the name of book she suggested and her email address so that I can get in touch with her.
- Keep up to the next level and pretty relevant sessions by Dr.Geeta and Dr.Dhar
- Both the speakers had delivered an amazing knowledge on Women Empowerment. It was a very good section. Loved it. Thank you.
- All things were best
- Keep organizing such informative, brainstorming, training programs



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- Excellent deliberations, keep organising
- Everything was good and perfect
- overall Training programme very informative and excellent session. thank you very much
- Great session. Many more presentation need in future
- Conduct more such programme

### Key Takeaways

Takeaway from

Dr. Lavanya Shaubhouse:

- 1) Mitigation of all sorts of satisfaction among male word female population as far as gender Sensitive for disaster management is concerned.
- 2) to build resilience among disaster circuited women to face numerous difficulties during disaster.
- 3) To address specifically women. enclaved issues in a den do provide relief measures.

Dr Vibhuti Patel

- 1) To build inter connectivity between, gender issue, sustainable development, and disaster relief measures.
- 2) Constructive policy measures need to be constructed to provide effective relief measures to affect women and children.
- 3) The committees or associations who only provided with responsibility to make these activities available to affected Women and children, must be accountable enough to implement these, so that women and children must be able to gain advantage out of that.

Day - 2

Dr Geeta Balakrishnan

- 1) To associate with security problem and to learn to parred amicable solutions to it.
- 2) To ahoool gender inequality during environmental disaster faced by female as well as male population.
- 3) To help in accessing all kinds of resource by Human and men in an equitable manner.
- 4) To focus on actual process of Interconnectivity between women empowerment, gender responsive budget and providing relief measures and it should be done through assimilation in all these their process there by improving women status.



**Stay Protected  
from Corona**



Wear your Mask  
Properly



Wash your Hands  
Regularly



Maintain Social  
Distancing

Day-3

Dr Sukruti Chauhan

- 1) To find out rationally as well as intensively problem of covid-19 affected women.
- 2) To reduce inequal distribution of resources among affected male as well as female population.
- 3) Substantial and extensive, government relief packages should be stretched out to all category of women irrespective of caste, creed, colour, religion and races to make their life danger free.

Mr. Tikander Singh Panwar

- 1) Environment as well as quality of human life is very much interrelated to each other.
- 2) Population must be awake of environmental protection because all living organisms are entirely dependent upon ecology.
- 3) Sustainability development and prospering economic growth can be attained through preserving quality of environment for further generation.



**Stay Protected  
from Corona**



Wear your Mask  
Properly



Wash your Hands  
Regularly



Maintain Social  
Distancing

### Feedback of Online Training Programme on Gender, Disaster and Sustainable Communities

Sr No	Email Address	FULL NAME	Gender	Name of Institution	Role/Occupation	City	State	Country	Event Feedback [The Concept of the Training]	Event Feedback [Relevance of the]	Event Feedback [Management]	Event Feedback [Learning outcome]	Feedback for the Dr. Lavanya Shanbh	Feedback for the Dr. Vibhu	Feedback for the Dr. Geeta Balkris	Feedback for the Dr.	Feedback for the Dr. Sukru	Feedback for the Mr	Any Other Suggestions
1	afreen.hussain011@gmail.com	Afreen Hussain	Female	Jamia Millia Islamia	Research Scholar	New Delhi	Delhi	India	Excellent	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Excellent	Very Good	Very Good	Inclusion of multidisciplinary issues are important.
2	kabeerta1@gmail.com	Ahamed Kabeer	Male	Alonso Energy	Research Scholar	Kochi	Kerala	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Hi Thank you for the opportunity given to us in the webinar We are in the field of Multi sector Energy Efficiency, Sustainable Development & Smart city Projects in India We would like to connect with you for a longer relationship in the field Best regards Ahamed Kabeer T A   +91-9497356926   kabeerta1@gmail.com Director Alonso Energy Kochi

3	akash97034@gmail.com	Akash Dewan gan	Male	University of Delhi	Research Scholar	Delhi	Delhi	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	No
4	Aksharaarivukkan2004@gmail.com	Akshara Arivukkan	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Very Good	Very Good	Good	Excellent	Very Good	Excellent	Excellent	Very Good	Excellent	Nothing
5	hegde2017akshata@gmail.com	Akshata Jain	Female	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Brilliant session....
6	aaradhyaaannga@gmail.com	Angha Ptashant Satvashe	Female	Vacha Charitable Trust	Social Worker	Mumbai	Maharashtra	India	Very Good	Very Good	Very Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Its very informative. Thank you
7	ankitapadhalni@gmail.com	Ankita	Female	UNICEF	DRR consultant	LUCKNOW	UP	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Session were useful. Speaker were amazing with there content and the experience thy shared matter alot. Kindly share the ppt if possible.



12	Arti@kessc.edu.in	Arti Pramo d Gadre	Female	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	No
13	ashwinideosthali74@gmail.com	Ashwini Madhav Deosthali	Female	Gogate Jogalekar College, Ratnagiri	Assistant Professor	Ratnagiri	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Dr Vibhuti Patel knowledge sharing is very nice
14	bishalmdt@gmail.com	BISHAL SARKAR	Male	GOUR MAHA VIDYALAYA	Student	MALDA DISTRICT	WEST BENGAL	India	Very Good	Excellent	Good	Very Good	Very Good	Excellent	Very Good	Very Good	Excellent	Very Good	Very Good	In addition to the improvement of society in the human group, there needs to be a past improvement in human thinking (not only traditional) .
15	chowdapparc@gmail.com	CHOWDAPPAR C	Male	GOVT. FIRST GRADE COLLEGE, KORTAGERE	Assistant Professor	TUMAKURU	KARNATAKA	India	Excellent	Very Good	Good	Very Good	Very Good	Good	Very Good	Very Good	Excellent	Excellent	Excellent	OVER ALL SESSION IS VERY GOOD



19	dishhha7@gmail.com	Disha Sharma	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Very Good	Good	Very Good	Excellent	Good	Very Good	Very Good	Excellent	Very Good	Excellent, Very Good, Good, Good	A beautiful lecture. Loved it
20	arindamfulia@gmail.com	Dr Arindam Chakraborty	Male	SRL MAHA VIDYA LAYA	Associate Professor	Kolkata	WB	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Not yet
21	bandana.sharma@cottonuniversity.ac.in	Dr Bandana Sharma	Female	Cotton University	Associate Professor	Guwahati	Assam	India	Very Good	Very Good	Very Good	Good	Very Good	Very Good	Excellent	Very Good	Very Good	Excellent	I enjoyed the session
22	karenmirandaj@yahoo.com	Dr Karen Miranda	Female	Maharashtra College - Mumbai Central 08	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Nil
23	Khaliqmalk317@gmail.com	Dr Mohd Khaliq Malik	Male	Govt PG College Rajouri	Assistant Professor	Rajouri	Jammu and Kashmir UT	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Wonderful
24	nayyar.savita@rediffmail.com	Dr Savita Nayyar	Female	University of Jammu	Associate Professor	Jammu	J&K	India	Excellent	Excellent	Excellent	Excellent	Very Good	Very Good	Very Good	Excellent	Excellent	Excellent	Study material and recording should be provided



30	ssmohanty@vpmthane.org	Dr. Sangita S Mohanty	Female	VPM, S K.G JOSHI COLLEGE OF ARTS AND N.G BEDEKAR COLLEGE OF COMMERCE (AUTONOMOUS)	Assistant Professor	THANE	Maharashtra	India	Excellent	Excellent	Very Good	Very Good	Very Good	Very Good	Very Good	Excellent	Excellent	Excellent	Very useful session during the Pandemic
31	sanjaymishra3919@gmail.com	Dr. Sanjay Kumar Mishra	Male	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Very Good	Very Good	Excellent	Excellent	Excellent	Excellent	Very good
32	shivanisabharwal2020@gmail.com	Dr. SHIVANI SABHARWAL	Female	Govt. P.G. college Dharmshala (H.P.)	Assistant Professor	DHARAMSHALA	Himachal Pradesh	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	very informative session

33	usnayak74@gmail.com	Dr. Umashankar Nayak	Male	Odisha University of Agriculture and Technology	Associate Professor	Bhadrak	Odisha	India	Excellent	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Excellent	Excellent	Excellent	Kindly share the presentation
34	v.esaimani@gmail.com	DR. VANITHA ESAIMANI	Female	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	very motivating speech my Dr. Vibhuti Patel Madam
35	dhar_meghna@rediffmail.com	Dr. Meghna Dhar	Female	University of Jammu, Jammu	Assistant Professor	Jammu	UT of J & K	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	NA
36	principal.rsccollege.nj@gmail.com	Dr. Nivas Bapuso Jadhav	Male	Raja Shivchhatrapati Arts and Commerce College Mahagaon	Professor	Gadhin glaj	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Best wishes for the upcoming webinars





47	cadmiumneon@gmail.com	I. TEMJENTOSHIOZUKUM	Male	Zisaji Presidency College, Kiphire	Assistant Professor	Kohima	Nagaland	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Very Informative
48	imrankatiya0022@gmail.com	imrankatiya	Male	GVT	Professor	dahod, Gujarat	Gujarat	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	No
49	ishikagupta200216@gmail.com	ISHIKAGUPTA	Female	Nagindaskhandwala college	Student	Mumbai	Maharashtra	India	Good	Very Good	Good	Good	Good	Very Good	Good	Good	Good	Good	Good	No
50	amareishwari@gmail.com	ISHWARIYASHWANTAMARE	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	The meeting was good and useful
51	jayshreeher81@gmail.com	Jayshree Ramdas Aher	Female	Hpt Arts&RKY science college nashik	Assistant Professor	Nashik	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Very nice & informative sessions



55	jinal3108@gmail.com	Jinal Shah	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Very Good	Good	Good	Excellent	Very Good	Very Good	Good	Excellent	Very Good	Very Good	the session was well maintained
56	vu3joy@gmail.com	JOY CHANDRAN	Male	Air works India Engg PVT LTD	Research Scholar	Mumbai	Maharashtra	India	Excellent, Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Please provide PPT
57	vyotisingh13684@gmail.com	JYOTI SINGH	Female	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India	Very Good	Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Nothing
58	commando.kgb@gmail.com	K G Balachandar	Male	CRPF	Research Scholar	Delhi	Delhi	India	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent sessions... More to be conducted
59	kadomdgc@gmail.com	KADOMBINI TERANGPI	Female	Diphu Government College	Assistant Professor	Karbi Anglong Assam	Assam	India	Very Good	Fair	Good	Good	Very Good	Very Good	Very Good	Excellent	Very Good	Excellent	Very informative

60	kajalgala142@gmail.com	Kajal Gala	Female	Thakur College of Science	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	No
61	kalpanakas1997@gmail.com	Kalpana Kashyap	Female	Indira Gandhi National Open University	Student	Delhi	Delhi	India	Good	Excellent	Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Everything is good.
62	kartikmotani57@gmail.com	KARTIK AJAY MOTANI	Male	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good	No
63	kaushallakhani1603@gmail.com	Kaushal Khani	Male	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent, Very Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	All the knowledge was very nice and helpful
64	singhishaan306@gmail.com	Kiran Singh	Female	Guru Harkishan High School	Teacher	Mumbai	Maharashtra	India	Very Good	Very Good	Good	Good	Good	Very Good	Good	Good	Very Good	Very Good	Thanks



69	mahantam anjit2908 @gmail.com	Manjit Mahanta	Male	Assam State Disaster Management Authority	Project Officer	Guwahati	Assam	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	More such webinar related to climate change and DRR
70	manumca 17@gmail.com	Manoj Singh	Male	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India	Very Good	Very Good	Excellent	Excellent	Very Good	Excellent	Very Good	Excellent	Excellent	Excellent	Thanks
71	meghagoy aldelhi@gmail.com	Megha Goyal	Female	Central University of Rajasthan	Research Scholar	Ajmer	Rajasthan	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Please send all the ppts of today and upcoming two day sessions to our mail.
72	praveena menon214 5@gmail.com	Menon Praveena Rajkumar	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Very Good	Excellent	Very Good	Very Good	Excellent	Very Good	Very Good	Very Good	Very Good	Excellent	no suggestions

73	mileemehta8190@gmail.com	Milee Manish Mehta	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Good	Good	Good	Good	Good	Good	Good	Good	Very Good	Very Good	Very Good	No
74	arafat.hasanrizvi@gmail.com	Mohammad Arafat Hasan Rizvi	Male	Advanced Centre For Women's Studies, Aligarh Muslim University	Research Scholar	Aligarh	Uttar Pradesh	India	Excellent	Very Good	Very Good	Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Include dignitaries from abroad as well if possible
75	joemazz2003@gmail.com	Mondy Joseph Azagbaesuveli	Male	Private sector	Urban Planner	Mumbai	Maharashtra	India	Excellent	Very Good	Very Good	Excellent	Very Good	Very Good	Very Good	Very Good	Excellent	Very Good	Excellent	More webinar of this nature should be organised

76	jasuman9@gmail.com	Mr Fajjul Haque	Male	Guwahati University	Research Scholar	Kamrup(Rangia)	Assam	India	Excellent, Very Good, Good, Fair, Poor	Excellent, Very Good, Good, Fair, Poor	Excellent, Very Good, Good, Fair, Poor	Excellent, Very Good, Good, Fair, Poor	Excellent, Very Good, Good, Fair, Poor	Excellent, Very Good, Good, Fair, Poor	Excellent, Very Good, Good, Fair, Poor	Excellent, Very Good, Good, Fair, Poor	Excellent, Very Good, Good, Fair, Poor	Excellent, Very Good, Good, Fair, Poor	no	
77	chem.aks hayjit.aus@gmail.com	Mr. Akshayjit Podder	Male	CDOE, Tezpur University	Student	Tinsukia	Assam	India	Excellent	Very Good	Excellent	Very Good	Very Good	Excellent	Very Good	Excellent	Very Good	Very Good	Very Good	Would suggest to kindly share the PPT lecture slides and recording of the session and to conduct more such Training sessions on topics of interest.

78	shilapgeo@gmail.com	Mr. Shiladitya Purakayastha.	Male	Ph.D. Research Scholar in Geography (W.B.) & Asst. Teacher, Senior, HOD, Dept. of Geography, Namkhana High School (H.S.)	Ph.D. Research Scholar in Geography (W.B.) & Asst. Teacher, Senior, HOD, Dept. of Geography, Namkhana High School (H.S.)	Jaynagar-Majilpur	West Bengal	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Arrange on Geography.
79	marypillai12@gmail.com	Mrs Mary Thangarajpillai	Female	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Very Good	Very Good	Excellent	Very Good	Very Good	Very Good	Excellent	Very Good	Very Good	Enjoyed the session



84	muskan.life001@gmail.com	Muskan Sharma	Female	Guru Nanak Khalsa College Autonomous Matunga	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent, Very Good	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Very Good	Thankyou so much for this session it's very informative and useful soft spoken session.
85	mynameisnagendrak@gmail.com	NAGENDRA K	Male	Govt. First Grade College Kalasa. Karnataka - 577124	Librarian	Kalasa	Karnataka	India	Excellent	Very Good	Very Good	Excellent	Very Good	Excellent	Excellent	Very Good	Very Good	Excellent	Thank you for the opportunity
86	nandinishankdhar02@gmail.com	Nandini Shankhar	Female	Sri venkateshwar college, Delhi University	Student	Bareilly	UP	India	Excellent	Excellent	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Excellent	It was wonderful experience, a group discussion would have made it even better



91	nud1964@gmail.com	NITA U. DHOT E	Female	Nagind as Khandwala College (Autonomous), Malad, Mumbai	Associate Professor	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Please - can you share all the resource persons' PPTs with us?
92	niyatidhabaliya13@gmail.com	Niyati Dinesh Dhabaliya	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Very Good	Very Good	Excellent	Very Good	Very Good	Excellent	Very Good	Very Good	Excellent	If it is possible then send the pdf of this session
93	omchotai02@gmail.com	Om hasmukh chotai	Male	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Very Good	Very Good, Good	Good	Good	Good	Very Good, Good	Very Good	Very Good	Very Good, Good	Good	I like it..

94	palaksprajapati@gmail.com	Palak prajapati	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Very Good	Excellent	Excellent	Excellent	Good	Good	Excellent	Excellent	Very Good	Excellent	No	
95	parvatichauhan13@gmail.com	Parvati Balaram Chauhan	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good	This webinar is informative
96	27poojajoshi@gmail.com	Pooja Maniar	Female	Kes'Shri Jayantilal H. Patel Law College	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Good	Very Good	Very Good	Excellent	Excellent	Excellent	More such training required	
97	Poojamirani8@gmail.com	Pooja mirani	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Very Good	Good	Very Good	Very Good	Very Good	Good	Good	Good	.	

98	poojapara b104@yahoo.in	Pooja Parab	Female	KES Shroff College of Arts and Comm erce, Mumba i	Assist ant Profes sor	Mumba i	Maha rastra	India	Excellent	Excelle nt	Excelle nt	Excellent	Excellent	Excelle nt	Excelle nt	Exce llent	Excell ent	Exc ellen t	Thanks. Very Informative Session
99	ballapooja 91@gmail.com	Pooja Sriniva s Balla	Female	KES Shroff College of Arts and Comm erce, Mumba i	Stude nt	Mumba i	Maha rastra	India	Excellent	Excelle nt	Excelle nt	Excellent	Excellent	Excelle nt	Excelle nt	Exce llent	Excell ent	Exc ellen t	All good
100	prafful.jos hi09@gmail.com	Prafful Joshi	Male	ICAR AICRP PEARL MILLE T	Resea rch Schola r	Jodhpu r	Rajas than	India	Very Good	Very Good	Excelle nt	Excellent	Very Good	Very Good	Excelle nt	Exce llent	Excell ent	Exc ellen t	Very informative session please inform further webinar as
101	prajaktam udliyar18@gmail.com	Prajakt a Mudliyar	Female	KES Shroff College of Arts and Comm erce, Mumba i	Stude nt	Mumba i	Maha rastra	India	Very Good	Excelle nt	Excelle nt, Good	Excellent	Excellent	Excelle nt	Excelle nt	Exce llent	Excell ent	Exc ellen t	More about women job settlements

102	shikhaprajapati22002@gmail.com	Prajapati Swati Mahendrakumar	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Nothing
103	paku26062004@gmail.com	Prakruti prajapati	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Good	Good	Good	Good	Good	Good	Good	Fair	Very Good	Good	No
104	premalachandana3@gmail.com	Premal Chandana	Female	Central University of Tamilnadu	Student	Tiruvapur	Tamilnadu	India	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Nothing much u did very good
105	priyadar95@gmail.com	Priyadarshini Harinarayan	Female	University of Madras	Student	Chennai	Tamil Nadu	India	Excellent	Very Good	Excellent	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Nil



110	ravindraoudepts@gmail.com	RAVINDRA REDDY M	Male	OSMANIA UNIVERSITY	MEDICAL PSYCHIATRIC SOCIAL WORK	HYDERABAD	TELANGANA	India	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Wonderful sessions. Congratulations.
111	ritambharku@gmail.com	Ritambhara Kumari Upadhayay	Female	Punjab University, Chandigarh	Research Scholar	Chandigarh	Chandigarh	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Highly informative and engaging session. Thank you.
112	prashantbhatt74@gmail.com	RIYA PRASHANT BHATT	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	No
113	robabu@gmail.com	Roshani M. S. Babu	Female	Yenepoya University	Research Scholar	Mangalore	Karnataka	India	Very Good	Very Good	Good	Excellent	Very Good	Very Good	Very Good	Excellent	Excellent	Excellent	Excellent	None
114	salonishankar2194@gmail.com	SALONISHANKAR PAND E	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Good	Good	Very Good	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Excellent	Madam the information that you have given was very good Thank you





125	drsonams harma@gmail.com	SONA M SHAR MA	Female	Kalpan a Chawla Government Medical College	Assist ant Profes sor	Karnal	Harya na	India	Excellent	Excellen t	Excelle nt	Excellent	Excellent	Excelle nt	Excelle nt	Excell ent	Excell ent	Excell ent	Exc ellen t	Nil
126	sonu.mish rabrb125 @gmail.co m	Sonu Kumar Journal ist(CEO)	Male	IYC NEWS NETW ORK- AGEN CY&M EDIA SERVI CES	Editor- In- Chief	Patna	Bihar	India	Excellent	Excellen t	Excelle nt	Excellent	Excellent	Excelle nt	Excelle nt	Excell ent	Excell ent	Excell ent	Exc ellen t	Thank U
127	subhankar .du@gmail .com	SUBH ANKA R DUTTA	Male	AMITY EDUC ATION SERVI CES	SENIOR RESE ARCH FACU LTY	KOLKA TA	WES T BEN GAL	India	Excellent	Excellen t	Excelle nt	Excellent	Excellent	Excelle nt	Excelle nt	Excell ent	Excell ent	Excell ent	Exc ellen t	No.
128	Sujaychan drabiswas @gmail.co m	Sujay Chandr a Biswas	Male	Sarva Shiksh a Mission (HQ), Murshi dabad, WB	Govt. Emplo yee of WB	Berha mpore	West Beng al	India	Excellent	Excellen t	Excelle nt	Excellent	Excellent	Excelle nt	Excelle nt	Excell ent	Excell ent	Excell ent	Exc ellen t	A face to face workshop may be organized after covid situation

129	jsunita67@gmail.com	Sunita P Jaiswal	Female	College of Home Science Nirmala Niketan	Associate Professor	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Very informative
130	agrawalsurabhi676@gmail.com	Surabhi Gopal Agrawal	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good	-
131	surajc@kessc.edu.in	Suraj Ranbir Chatterjee	Male	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	It was good session.
132	suryaprakashvyas68@gmail.com	SURYA PRAKASH VYAS	Male	J.N.V.U .JODHPUR	Research Scholar	Jodhpur, rajasthan	Rajasthan	India	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Good organize. Thanks for it.

133	kestejal21@gmail.com	Tejal Jignesh Shah	Female	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	No
134	tez.chand@gmail.com	Tejashwini Chandakavate	Female	Akkamahadevi women's university, Vijayapur	Student	Vijayapur	Karnataka	India	Very Good	Very Good	Good	Good	Very Good	Very Good	Very Good	Good	Good	Very Good	Thank you for arranging this type of program.
135	tisha.mandavia11@gmail.com	Tisha Deepak Mandavia	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Very Good	Good	Very Good	Very Good	Very Good	Very Good	Good	Very Good	Very Good	Very Good	No, It was good
136	truptishedamkar@gmail.com	Trupti Mahesh Shedamkar	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Excellent	Nothing





145	krushmidevda@gmail.com	Krushmi devda	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Very Good	Very Good	Excellent	Excellent	Excellent	Excellent	Excellent	Very Good	Very Good	Very Good	No
146	saurabhpanchamia@gmail.com	Mr. Saurabh Mukund Panchamia	Male	Ghanshyamdas Saraf college of Arts and Commerce	Assistant Professor	Mumbai	Maharashtra	India	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	NA
147	prakash.p809@gmail.com	Dr. Prakash pagare	Male	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Very Good	Excellent	Very Good	Excellent	Very Good	Very Good	Excellent	Very Good	Very Good	No
148	sonali123patel@gmail.com	Sonali patel	Female	Allahabad university	Student	Allahabad	Uttarpradesh	India	Very Good	Very Good	Excellent	Very Good	Very Good	Excellent	Very Good	Very Good	Very Good	Excellent	NA

149	balamba.psn@gmail.com	Dr. BALA MURUGAN D	Male	PSN College of Engineering and Technology	Assistant Professor	Tirunelveli	Tamil Nadu	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Thanks
150	chauhansunita099@gmail.com	Prof. Sunita Chauhan	Female	Samarpan School of Law, Gandhinagar	Assistant Professor	Gandhinagar	Gujarat	India	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good	Good	No
151	puravbdave@gmail.com	PURAV BHAWMIK DAVE	Male	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	No
152	neelamkumari0809@gmail.com	NEELAM KUMARI	Female	Isabella thoburn college lko	Associate Professor	Lucknow	Uttarpradesh	India	Excellent	Excellent	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Excellent	Very Good	Very Good	Some activity may be incorporated



156	rashmisingh90@gmail.com	Rashmi Singh	Female	Department of Geography, Delhi School of Economics, University of Delhi	Research Scholar	Delhi	Delhi	India	Excellent	Excellent	Very Good	Excellent	Very Good	Very Good	Excellent	Excellent	Excellent	Excellent	It was good and informative.
157	bhavnakal0505@gmail.com	Tania Navin. Kokal	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Good	Good	Excellent	Very Good	Very Good	Very Good	Very Good	Very Good	.
158	babup8299@gmail.com	Bhavna Navin. Kokal	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Very Good	Excellent	Very Good	Excellent	Very Good	.







174	pragya.mishra8315@gmail.com	PRAGYA MISHRA	Female	The Chintels School, RL Nagar	Student	Kanpur	Uttar Pradesh	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
175	deepanshudsinha@gmail.com	Deepanshu Deepak Sinha	Male	KES Shroff College of Arts and Commerce, Mumbai	Student	Thane	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Very nice
176	swapnil.jain000@gmail.com	swapnil sharad ubale	Male	aisect pmkk bilaspur	trainer	bilaspur	chhatishgarh	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	topic is more deep
177	pramodkanekar@gmail.com	Mr. Pramod D Kanekar	Male	Deptt of Political Science RTM University Nagpur	Research Scholar	Nagpur	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Excellent	No







192	harikrushn ayadav05 @gmail.co m	Harikru shna Yadav	Male	KES Shroff College of Arts and Comm erce, Mumba i	Stude nt	Mumba i	Maha rastra	India	Excellent	Excelle nt	Excelle nt	Excellent	Excellent	Excelle nt	Excelle nt	Exce llent	Excell ent	Exc ellent	-
193	yaddanap udihemara o@yahoo. co.in	Mrs YADD ANAP UDI HEMA LATA	Fem ale	BEZA WADA BAR ASSO CIATIO N	Resea rch Schola r	VIJAYA WADA	AP	INDI A	Excellent	Excelle nt	Excelle nt	Excellent	Excellent	Excelle nt	Excelle nt	Exce llent	Excell ent	Exc ellent	Very interesting session
194	ghema.mu kane@gm ail.com	DR HEMA LATA U MUKA NE	Fem ale	M.d.Sh ah Mahila College Arts and Comm erce Malad	Assist ant Profes sor	Mumba i	Maha rastra	India	Excellent	Excelle nt	Excelle nt	Excellent	Excellent	Excelle nt	Excelle nt	Exce llent	Excell ent	Exc ellent	No
195	jsunita67 @gmail.co m	Sunita Jaiswal	Fem ale	College of Home Scienc e Nirmal a Niketan	Associ ate Profes sor	Mumba i	Maha rastra	India	Excellent	Excelle nt	Excelle nt	Excellent	Excellent	Excelle nt	Excelle nt	Exce llent	Excell ent	Exc ellent	Very informative

196	malangmei.kim121@gmail.com	Lungkim Malangmei	Male	University of Science & Technology Meghalaya	Research Scholar	Guwahati	Assam	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	No	
197	kadomdgc@gmail.com	KADOMBINITERANGPI ASSISTANT PROFESSOR DEPARTMENT OF HISTORY	Female	Diphu Government College	Assistant Professor	Assam	Assam	India	Excellent	Excellent	Excellent	Excellent	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very informative
198	alolika.pink@gmail.com	Alolika Mangal	Female	Vivekananda College, Kolkata	State Aided College Teacher	Kolkata	West Bengal	India	Very Good	Very Good	Excellent	Very Good	Excellent	Excellent	Excellent	Very Good	Very Good	Very Good	Very Good	Enriching	

199	dishhha7@gmail.com	Disha Sharma	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Good	Very Good	Very Good	Very Good	Excellent, Very Good	Very Good	Very Good	Very Good	Excellent	Excellent	Nice session
200	raj कुमार01988@gmail.com	Raj Kumar Gupta	Male	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Very Good	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	Very Good	Excellent	nice session
201	shikha.oza.9@gmail.com	Shikha Nirav Oza	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Very Good	Excellent	Very Good	Excellent	Very Good	Very Good	Very Good	Excellent	Very Good	None

202	imrankatiya0022@gmail.com	Imran Daudbhai Katiya	Male	KES Shroff College of Arts and Commerce, Mumbai	Research Scholar	HIMAT NAGAR	Gujarat	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	No
203	tiwarijyoti777@gmail.com	Jyoti S.Tiwari	Female	Billabong High International school Malad west	PGT	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Very informative
204	srinism03@gmail.com	S.Srinivasan	Male	KES Shroff College of Arts and Commerce, Mumbai	Central Govt. Service	Budgam	Kashmir	India	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Excellent	Very Good	Very Good	Excellent	No





213	rahul.dandekar@lsraheja.org	DANDEKAR RAHUL PRAKASH PRIYA	Male	SES'S L. S. RAHEJA COLLEGE OF ARTS AND COMMERCE	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	NA
214	abhijit.enigma@gmail.com	Prof. Abhijit Ghosh	Male	Le Cordon blue School of Hospitality and Tourism, G.D. Goenkha University, Gurugram	Research Scholar	Gurgaon	Uttar Pradesh	India	Excellent	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Keep up to the next level and pretty relevant sessions by Dr.Geeta and Dr.Dhar







227	priyadar95@gmail.com	Priyadarshini Harinarayan	Female	University of Madras	Student	Chennai	Tamil Nadu	India	Good	Very Good	Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Nil
228	hitarthgandhi2004@gmail.com	Hitarth Shailesh Gandhi	Male	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Very Good	Very Good	Very Good	Very Good	Excellent	No
229	Krishikarpamar68@gmail.com	Krishika Parmar	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	No thank you
230	mukundsonej9082@gmail.com	Mr. Mukund Ravish Soneji	Male	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Good	Excellent	Excellent	Very Good	Excellent	Excellent	Very Good	Very Good	Excellent	Excellent	Very Good	Nice webinar



233	pareetjaya devi@gmail.com	Dr. A. PARE ETJAY ADEVI	Female	MEASI COLLE GE OF EDUC ATION	Assist ant Profes sor	CHEN NAI	Tamil Nadu	TAM ILNA DU	Excellent	Excelle nt	Excelle nt	Excellent	Excellent	Excelle nt	Excelle nt	Very Goo d	Excelle nt	Very Goo d	NIL
234	abhisheku g@gmail.com	Abhish ek Gokhal e	Male	Balasa heb Thacke ray Law College  Univers ity of Mumb ai	Stude nt	Mumb ai	Maha rastra	India	Excellent	Excelle nt	Excelle nt	Excellent	Excellent	Excelle nt	Excelle nt	Excel lent	Excel lent	Excel lent	Excellent Session
235	barothites h13188@ gmail.com	Ê™á'€Ê €á'â'> ÊœÉáá' >á'±êœ ±Êœá'< á'œá'â '€Ê€ Ê€.	Male	Aapda mitra GSDM A	Stude nt	Patan	Gujar at	India	Excellent	Excelle nt	Excelle nt	Excellent	Excellent	Excelle nt	Excelle nt	Excel lent	Excel lent	Excel lent	No





242	urvi8995@gmail.com	Urvi Harish Patel	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Very knowledgeable session
243	joemazz2003@gmail.com	Mondy Joseph Azabae suweli	Male	Private	Student	Mumbai	Maharashtra	India	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	None
244	Foramrambhiya05@gmail.com	Foram shantilal rambhiya	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Good	Very Good	Very Good	Very Good	Good	Very Good	Very Good	Very Good	Very Good	Thank you for this wonderful webinar
245	yadavsunitavijesh@gmail.com	Yadav Sunita Vijesh	Female	M.P.V. Valia college	Assistant Professor	Mumbai	Maharashtra	India	Very Good;Good	Very Good;Good	Very Good;Good	Excellent;Good	Excellent	Excellent	Very Good	Excellent	Very Good	Excellent	Nothing

246	jainmitashi23@gmail.com	Mitashi Jain	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Very Good	Very Good	Good	Very Good	Good	Very Good	Good	Very Good	Very Good	Good	It was very nice and informative
247	syeddaniishnaqvi84@gmail.com	Dr. Syed Danish Yaseen Naqvi	Male	Mangalayan university	Associate Professor	Aligarh	Uttar Pradesh	India	Excellent	Excellent	Very Good	Very Good	Excellent	Excellent	Very Good	Excellent	Excellent	Very Good	More webinar can be conducted
248	kesharsinghrajpurohit@gmail.com	KESHAR SINGH RAJPUROHIT	Male	GOVT SENIOR SECONDARY SCHOOL, ROHAT, PALI	LECTURER	PALI, RAJASTHAN	RAJASTHAN	India	Excellent	Very Good	Excellent	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Keep organizing such informative, brainstorming, training programs

249	shrutitandonkalia@yahoo.com	Dr. Shruti Tandon	Female	Govt. Meera girls college udaipur Rajasthan	Assistant Professor	Udaipur	Rajasthan	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Organize more prog
250	pandavbigboy@gmail.com	Rupesh Zaverbhai pandav	Male	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Thanks
251	dewsaroj843@gmail.com	SAROJ BALA DEWALTAL	Female	Department of EAFM, University of Rajasthan, Jaipur	Assistant Professor	Jaipur	Rajasthan	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent deliberations, keep organising

252	simrankan ojiya2001 @gmail.co m	KANOJI YA SIMRA N SHAILE SH	Female	KES Shroff College of Arts and Comm erce, Mumb ai	Stude nt	Mumb ai	Maha rastra	India	Excellent	Excellen t	Very Good	Excellent	Excellent	Very Good	Very Good	Very Good	Very Good	Exce llent ;Ver y Goo d	Very good sessions.. Thank you so much
253	jaysonagr a2001@g mail.com	Jaykum ar Sonagr a	Male	KES Shroff College of Arts and Comm erce, Mumb ai	Stude nt	Mumb ai	Maha rastra	India	Excellent	Excellen t	Excellen t	Very Good	Very Good	Very Good	Excelle nt	Goo d	Very Good	Very Good	The session based on gender, environment and sustainable development was very much informative.
254	jiyathosan i@gmail.c om	Jiya Deven Thosan i	Female	KES Shroff College of Arts and Comm erce, Mumb ai	Stude nt	Mumb ai	Maha rastra	India	Excellent	Excellen t	Excellen t	Excellent	Excellent	Excell ent	Excelle nt	Excell ent	Excell ent	Exce llent	Everything was good and perfect ..

255	patilvrushali11464@gmail.com	DR. MRS VRUSHALI VISHWASRAO PATIL	Female	MALATI VASANTDADA PATIL KANYA MAHAVIDYALAYA ISLAMPUR	Associate Professor	ISLAMPUR	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Should organise same theme next time
256	juliet.nadar05@gmail.com	JULIET KANI NADAR	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Excellent	The webinar was very informative. We students would like to attend more of such webinars
257	ayeshatabassum1508@gmail.com	Ayeshata Tabassum	Female	Smt V.H.D Institute Of Home Science	Student	Bangalore	Karnataka	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Thank you for such a wonderful session

258	nird.tot@gmail.com	Sneha Katara	Female	BSST	Resource Person	Himatnagar	Gujarat	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	No
259	srinism03@gmail.com	S. Srinivasan	Male	KES Shroff College of Arts and Commerce, Mumbai	Servicing in Central Govt.	Budgam	Jammu and Kashmir	India	Excellent	Very Good	Very Good	Very Good	Excellent	Very Good	Excellent	Very Good	Very Good	Excellent	Excellent	No
260	nbdixit@gmail.com	Prof. Neelam Dixit	Female	M.P.V VALIA COLLEGE OF COMMERCE	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Very Good	Nil
261	neelukhola13@gmail.com	Ms Neelu Khosla	Female	Vivek college of commerce	Associate Professor	Mumbai	Maharashtra	India	Very Good	Very Good	Very Good	Very Good	Excellent	Very Good	Very Good	Excellent	Excellent	Excellent	Excellent	Well atranged



264	tanishasingh9819@gmail.com	Tanisha Singh	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Very Good	Very Good	Excellent	Good	Good	Very Good	Very Good	Good	Good	No
265	harshalidhatavkar@gmail.com	HARSHALI AVINASH DHATAVKAR	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Keep more similar videos
266	sharmaruchi039@gmail.com	Ruchi Sharma	Female	Delhi University	Research Scholar	Delhi	Delhi	India	Fair	Excellent	Very Good	Good	Good	Good	Good	Very Good	Very Good	Very Good	No

267	vinayshukla35@gmail.com	VINAY SHUKLA	Male	integrated management group Lucknow UP	Executive Training and Management	Lucknow	Uttar Pradesh	India	Excellent	Excellent	Excellent	Very Good	Very Good	Very Good	Very Good	Excellent	Excellent	Excellent	overall Training programme very informative and excellent session. thank you very much
268	sanjaymishra3919@gmail.com	Dr. Sanjay Mishra	Male	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Excellent	Excellent	Excellent	Excellent	Very Good	Excellent	Excellent	Very Good	Excellent	Very Informative session
269	amritaubkav@gmail.com	Amrita Kumar Sarkar	Male	Dr. Rajendra Prasad Central Agricultural University	Student	Coochbehar	West Bengal	India	Excellent	Excellent	Excellent	Excellent	Excellent	Very Good	Excellent	Excellent	Very Good	Very Good	Nice session

270	chetanapatil6699@gmail.com	Patil Chetana Uttam.	Female	Shivaji university kolhapur	Student	Karad	Maharashtra	India	Very Good	Excellent	Excellent	Excellent	Very Good	Very Good	Excellent	Excellent	Very Good	Very Good	Overall organization is very good. Thank you so much for organising
271	priyadar95@gmail.com	Priyadarshini Harinarayan	Female	University of Madras	Student	Chennai	Tamilnadu	India	Very Good	Very Good	Very Good	Excellent	Very Good	Very Good	Excellent	Very Good	Excellent	Very Good	Nil
272	mallikarjun_environ@yahoo.com	Duvvada Mallikarjuna Rao	Male	GITAM	Assistant Professor	Visakhapatnam	Andhra Pradesh	India	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent	Excellent
273	poornima84tgt@gmail.com	POORNIMA KUMARI	Female	GHS Gulela	TGT Medical	Hamirpur	HIMACHAL Pradesh	India	Excellent	Very Good	Excellent	Excellent	Excellent	Very Good	Excellent	Excellent	Very Good	Excellent	Great session. Many more presentation need in future
274	sethi125051@gmail.com	Mr. HAPPY	Male	MSW, IGNOU DELHI	Student	FATEH ABAD	HARYANA	India	Excellent	Very Good	Excellent	Very Good	Very Good	Very Good	Excellent	Excellent	Very Good	Excellent	Gd session, keep it up

275	drsonams harma@gmail.com	SONA M SHAR MA	Female	Kalpan a Chawla  Govern ment Medica l College , Karnal	Assista nt Profes sor	Karnal	Harya na	India	Excellent	Excellen t	Excellen t	Excellent	Excellent	Excell ent	Excell ent	Excell ent	Excell ent	Excell ent	Great sessions	
276	suchitgupt a38@yahoo.com	Suchit prasad Gupta	Male	Kanpur	Nurse	Kanpur	Uttar prade sh	India	Good	Excellen t	Good	Good	Good	Good	Good	Good	Very Goo d	Excell ent	Very Goo d	That is good
277	dpcdeoria 52@gmail.com	Brijesh Kumar Pandey	Male	District Pancha yat Resour ce Center	Senior Facult y cum Manag er	Shrava sti	Uttar Prade sh	India	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Good	Very Goo d	Very Good	Very Goo d	PPT share to Participate	
278	drashtivya s26@gmail.com	Drashti Yoges h Vyas	Female	KES Shroff College of Arts and Comm erce, Mumba i	Stude nt	Mumba i	Maha rastra	India	Excellent	Excellen t	Excelle nt	Excellent	Excellent	Excell ent	Excell ent	Excell ent	Excell ent	Excell ent	Conduct more such programmes	

279	tanvitar24@gmail.com	Tanvi Bhaskar Tolar	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India	Excellent	Excellent	Very Good	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Nothing
280	Vaishali00@gmail.com	Ms. Vaishali Ojha	Female	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India	Excellent	Excellent	Very Good	Excellent	Excellent	Very Good	Excellent	Excellent	Excellent	Excellent	Nothing

**Online Training Programme on**  
**GENDER, DISASTER AND SUSTAINABLE COMMUNITIES**  
**Women Development and Empowerment Cell of**  
**KES Shroff College of Arts and Commerce (Autonomous), Mumbai**  
**in collaboration with**  
**National Institute of Disaster Management, Government of India**  
**[15th to 17th July 2021]**

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3	akash97034@gmail.com	Akash Dewangan	Male	University of Delhi	Research Scholar	Delhi	Delhi	India
4	Aksharaarivukkan2004@gmail.com	Akshara Arivukkan	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India
5	hegde2017akshata@gmail.com	Akshata Jain	Female	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India
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7	ankitapadhalni@gmail.com	Ankita	Female	UNICEF	DRR consultant	LUCKNOW	UP	India
8	ankur.jnusi@gmail.com	Ankur Yadav	Male	JNU	Assistant Professor	Delhi	Delhi	India
9	anushkagupta12004@gmail.com	ANUSHKA GUPTA	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India
10	aqsa.khan.aqsa@gmail.com	Aqsa Habib Khan	Female	Swami Vivekanand Subharti University Meerut Uttar Pradesh	Sr. Lecturer	Meerut, Uttar Pradesh	Uttar Pradesh	India

11	bhatarshad09@gmail.com	Arshad Bhat	Male	SKUAST-K	Post-Doctoral Research Associate	Srinagar	Jammu and Kashmir	India
12	Arti@kessc.edu.in	Arti Pramod Gadre	Female	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India
13	ashwinideosthali74@gmail.com	Ashwini Madhav Deosthali	Female	Gogate Jogalekar College,Ratnagiri	Assistant Professor	Ratnagiri	Maharashtra	India
14	bishalmltd@gmail.com	BISHAL SARKAR	Male	GOUR MAHAVIDYALAYA	Student	MALDA DISTRICT	WEST BENGAL	India
15	chowdapparc@gmail.com	CHOWDAPPA R C	Male	GOVT. FIRST GRADE COLLEGE, KORATAGERE	Assistant Professor	TUMAKURU	KARNATAKA	India
16	rahul.dandekar@lsraheja.org	DANDEKAR RAHUL PRAKASH PRIYA	Male	SES'S L. S. RAHEJA COLLEGE OF ARTS AND COMMERCE	Assistant Professor	Mumbai	Maharashtra	India
17	dattukajale@gmail.com	Dattu Govind Kajale	Male	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India
18	sampatdhairya11@gmail.com	Dhairya Sampat	Male	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India
19	dishhha7@gmail.com	Disha Sharma	Female	KES Shroff College of Arts and Commerce, Mumbai	Student	Mumbai	Maharashtra	India
20	arindamfulia@gmail.com	Dr Arindam Chakraborty	Male	SRL MAHAVIDYALAYA	Associate Professor	Kolkata	WB	India
21	bandana.sharma@cottonuniversity.ac.in	Dr Bandana Sharma	Female	Cotton University	Associate Professor	Guwahati	Assam	India
22	karenmirandajj@yahoo.com	Dr Karen Miranda	Female	Maharashtra College-Mumbai Central 08	Assistant Professor	Mumbai	Maharashtra	India
23	Khaliqmalik317@gmail.com	Dr Mohd Khaliq Malik	Male	Govt PG College Rajouri	Assistant Professor	Rajouri	Jammu and Kashmir UT	India
24	nayyar.savita@rediffmail.com	Dr Savita Nayyar	Female	University of Jammu	Associate Professor	Jammu	J&K	India
25	laxmi.vijay2010@gmail.com	Dr Vijay laxmi Mishra	Female	S S Jain Subodh P G Mahila Mahavidyalaya	Assistant Professor	Jaipur	Rajasthan	India

26	anindita23rio@gmail.com	Dr. Anindita Mondal	Female	Yenepoya (deemed to be University)	Research Scholar	Kolkata	West Bengal	India
27	drneelamgupta18@gmail.com	Dr. Neelam Gupta	Female	J.L.N. PG College Etah UP	Assistant Professor	Etah	Uttar Pradesh	India
28	upadhyaneerja@gmail.com	Dr. Neerja Upadhyaya	Female	S. S. Jain Subodh Girls P. G. College, Sanganer, Jaipur, Rajasthan	Associate Professor	Jaipur	Rajasthan	India
29	rajesh.kumar.pramanik@gmail.com	DR. RAJESH KUMAR PRAMANIK	Male	KOLHAN UNIVERSITY, CHAIBASA	RESEARCHER	CHAIBASA	JHARKHAND	India
30	ssmohanty@vpmthane.org	Dr. Sangita S Mohanty	Female	VPM,S K.G JOSHI COLLEGE OF ARTS AND N.G BEDEKAR COLLEGE OF COMMERCE(AUTONOMOUS)	Assistant Professor	THANE	Maharashtra	India
31	sanjaymishra3919@gmail.com	Dr. Sanjay Kumar Mishra	Male	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India
32	shivanisabharwal2020@gmail.com	Dr. SHIVANI SABHARWAL	Female	Govt. P.G.college Dharmshala (H.P.)	Assistant Professor	DHARAMSHALA	Himachal Pradesh	India
33	usnayak74@gmail.com	Dr. Umasankar Nayak	Male	Odisha University of Agriculture and Technology	Associate Professor	Bhadrak	Odisha	India
34	v.esaimani@gmail.com	DR. VANITHA ESAIMANI	Female	KES Shroff College of Arts and Commerce, Mumbai	Assistant Professor	Mumbai	Maharashtra	India
35	dhar_meghna@rediffmail.com	Dr.Meghna Dhar	Female	University of Jammu, Jammu	Assistant Professor	Jammu	UT of J & K	India
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& National Institute of Disaster Management (NIDM)**

**TRAINING WORKSHOP**

**GENDER EQUALITY, CLIMATE CHANGE AND  
SUSTAINABLE DEVELOPMENT GOALS**



**GOAL  
13**

**#SDGs**



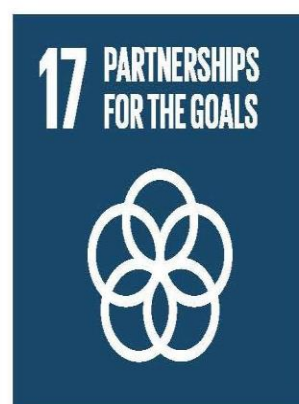
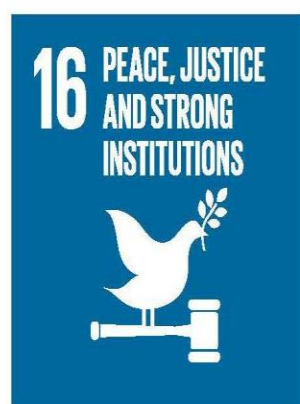
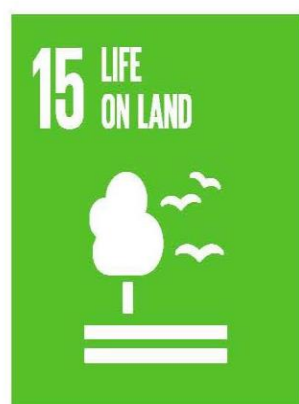
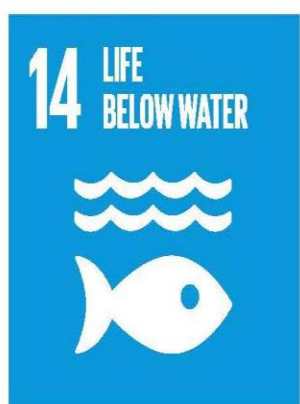
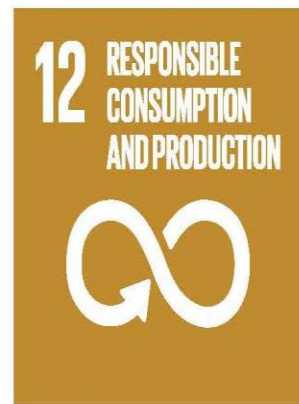
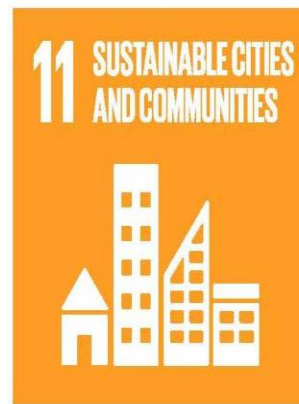
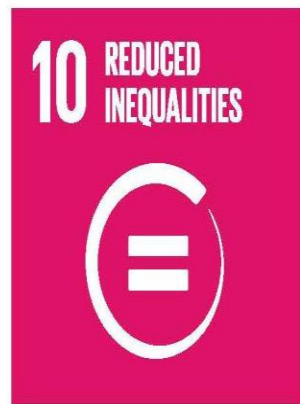
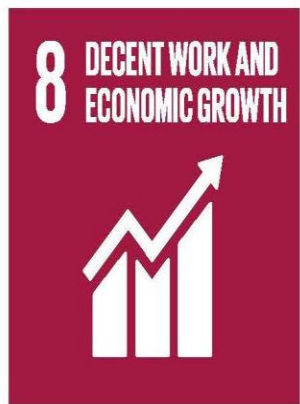
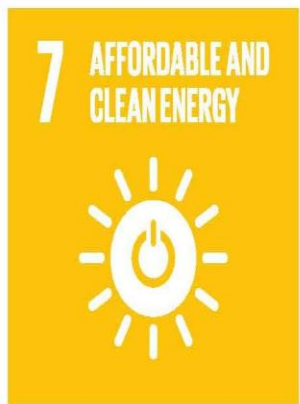
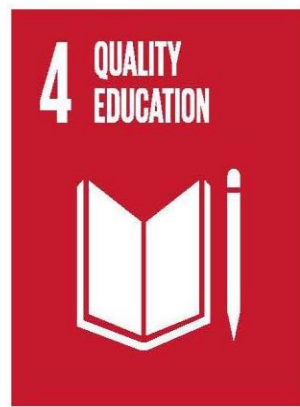
**CLIMATE ACTION**

Take urgent action to combat climate change and its impacts\*

**Prof. Vibhuti Patel**

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**Mobile: +919321040048**



# Canonical Gender Concerns

- **Existing multidimensional vulnerabilities- Physical, Economic, Social, Ecological, Educational, Organisational, Political, motivational**
- **Intersectional existential social of women**
- **Social codes, structures, systemic barriers: SEEDs 2005**
- **Disaster resilience and relief must be cognisant of the above in post disaster interventions**
- **Women sit on foundations of bleak picture**
- **Monumental suffering of women in disaster**

# Discourse on Sustainable Development Definitions

- **Normative definition**
  - **Development that meets the needs and aspirations of the current generation without compromising the ability to meet those of future generations.**
- **Human Development Approach towards SD**
  - **Development which enables individuals and communities in developing countries to raise living standards through just and fair trade, non-exploitative product pricing, and production processes consistent with minimizing adverse environmental effects**
  - **Growth versus Development**

**Agenda 13:urges to take action to combat climate change and its impacts. Climate change is now affecting every country on every continent. It is disrupting national economies and affecting lives, costing people, communities and countries dearly today and even more tomorrow.**

# Vision of SDGs: Human wellbeing

- **Intergenerational Justice thro' economic growth, ecological sustainability, empowerment of the marginalised, people's participation in decision making**
- **Deeper structural parameters: ownership, cultural values, mode of production-growth trajectory**
- **Inter-temporal individual freedoms**
- **Inter-personal individual freedoms**
- **Gender equality, gender justice**
- **Inequality based on caste/ethnicity, class, gender is a major cause of environmental crisis**
- **Who depletes forest resources-tribal women who take wood for cooking fuel or Tiber mafia?**
- **Land acquisition: Don't take forest land, fertile land and tribal land**

# Pillars of Sustainable Development (SD)

- **Economic: skills & employment, livelihood, Socially responsible corporate governance, ethical investing**
- **Social: education, health, entitlements**
- **Environmental: Reduction of carbon footprints- coping with climate change**
- **Rio +20 Conference on SD**

## Developing countries versus Industrialised countries

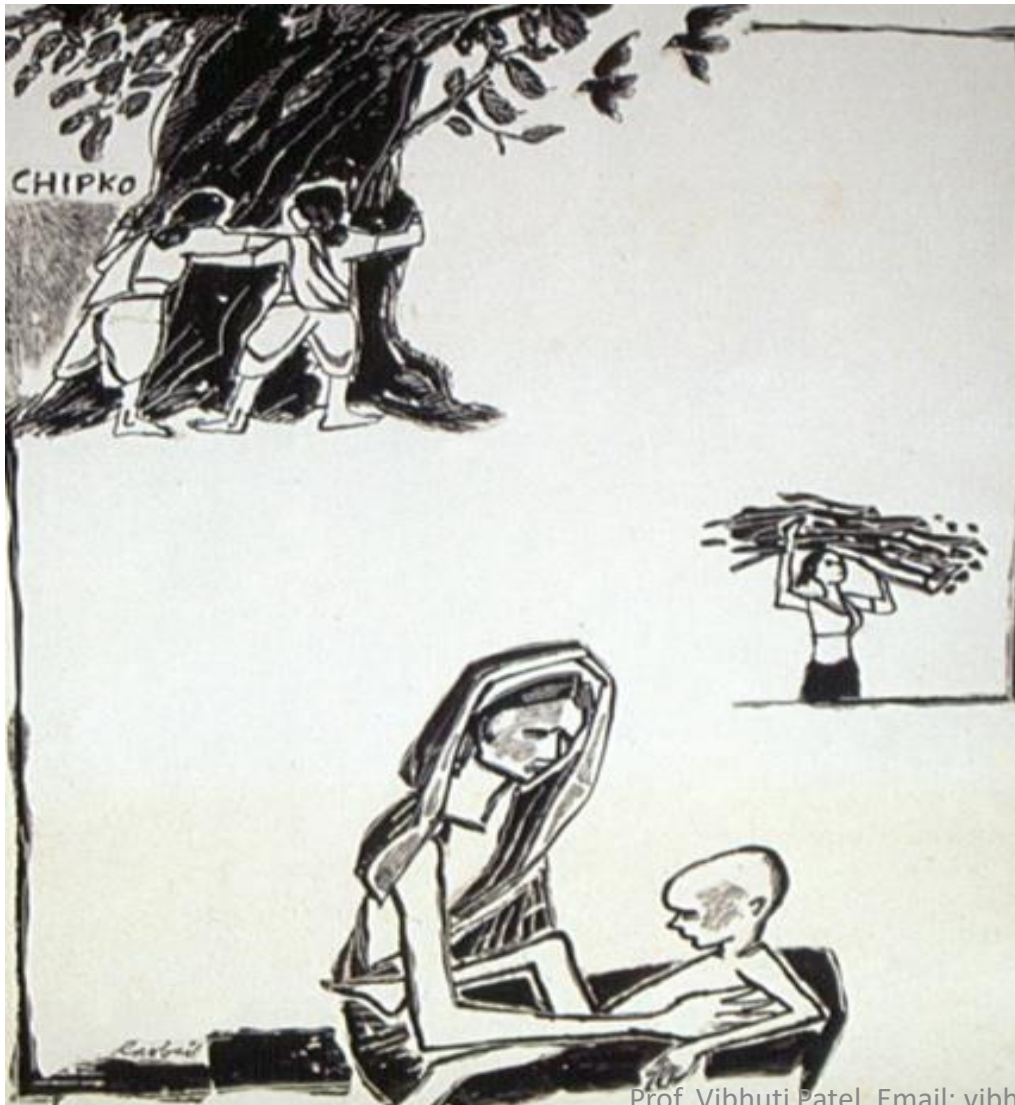
- **Vast Renewable Energy Potential could help in responding to this scenario, provided "policy and financial measures quickly scale-up proven technologies for the poor, including small hydro and solar power".**
- **Rainwater harvesting, Decentralised water bodies, recycling, reusing**

# **Gender Concerns in Climate Change**

- Women in many developing countries are responsible for climatically sensitive tasks such as securing food, water and energy which ensure well-being of a household.**
- The effects of climate change – droughts, floods, coastal erosion, sea level rise and rising temperatures – puts greater pressure on women to shoulder the adverse consequences on the household.**
- Learning of women's struggles during 1970s**

# Women can stop arbitrary felling of trees

## Respect collective wisdom of women



**If women take firewood, they also plant trees;**

**While commercial vested interests only exploit forest resources and forest dwellers.**

# **Women at the receiving end, at the same time saviour**

- Women often have unequal access to information and resources and are under-represented in decision-making which makes them even more vulnerable to natural disasters and extreme weather events.**
- Despite women's vulnerabilities, women's knowledge and social practices could be used to build community resilience if women were included in adaptation and mitigation efforts**
- Women as Victim of Climate Change, at the same time women who save the mother earth, flora & fauna**



# **Male domination in the discourse Need for women in Decision Making**

- The impacts of climate change on women are not a mainstream focus in the key international agreements on climate change such as the Kyoto Protocol and the UNFCCC (United Nations Framework Convention for Climate Change).**
- All key decision-making institutions related to climate change have a male-dominated hierarchal structure.**

# Do gender audit of micro and macro planning and programme implementation

## WHAT WOMEN WANT FROM FORESTRY

Wastelands, canal-side lands, roadside lands, and other sites must be handed over to local women's groups for plantation.

Forestry needs water. And water costs. But neither cost of water nor source of water is provided for nursery raising or plantations.

Crop insurance provides security to agriculture sector. Nursery insurance will provide security to forestry sector. Design and launch National Nursery Insurance Scheme.

Make forests transparent. Information on forest land, forest rivers and ponds, plantation, layouts, animals and birds, forest yields, and costs of raising forests or running forest departments must be available to the residents in and around forests.

Environmental capacity building must start with rural poor women. Most efforts end up with existing government institutions. National and international efforts in environmental capacity building must start with rural poor women; provide funds at the grassroots; assure work security to these women; build their capacity; and organise.

Link nursery raising with disaster mitigation, link forestry with droughtproofing and flood basin management.

Traditional knowledge and skills of women in forestry is bypassed. Promote and support such traditional skills and knowledge of women in forestry sector.

The government must act as a market for the groups of women raising nurseries.

Forests are for ever. But lease of land for nurseries is for 3 to 5 years. Increase lease of land to 25 to 30 year period. The forest departments must move away from supervising nursery raising to providing technical and professional services to women's groups.

Make forestry profitable for rural poor women by investing in creating local demand for saplings, building capacities of women's groups, and developing supply systems between regions. The payment per sapling must reflect real market costs.

Seeds raise forests. But supply and quality of seeds for nursery is inadequate. Invest in seed selection, preservation, improvement, and distribution to improve survival rates and quality of forests.

Contribution of the informal sector workers in forestry is invisible. Launch national study and research programme.

Launching of National Campaign to Feminise Forestry in India, May 14 and 15, 1997, Ahmedabad.

Partners: North East Network, Centre for Women's Studies, NCCAT, Gujarat, Karnataka Sahasra Mahila Utsavam Centre, West Bengal - Mamou, Andhra Pradesh, National Day Centre, Corporate Education Limited, Gujarat - Aditi, Bihar - Society for Environmental and Rural Advancing, Haryana Pradesh - Area Development and Development Institute - Gurgaon, Jharkhand - People's Resource Centre, Delhi District - Eco Institute of Social Sciences, Maharashtra - Maharashtra Aar Khas Burel Support Programme (Maha, Ujjain), MPWA, Odisha - Sahas Mahila SEWA, Madhya Pradesh - The SEWA Purvachal Office - Society for Promotion of Rural Development, Tamil Nadu - Andhra - Eco-Prakriti, Karnataka - EPCWA, Madhya Pradesh - SEWA, Assam - Shree Yashwantrao Chavan Mahila SEWA, Kerala - E. Corporation, Gujarat - and you are invited to join.

For more information contact: Coordinator, Rural Development, Self Employed Women's Association (SEWA), Sewa Reception Centre, Opp. Lokmanya Tilkat Bus Stop, Ahmedabad - 380 011, Gujarat. Phone: 079-79-202844, 2011400-33, Fax: 079-79-202848

Provide platform to women farmers, community workers, students and youth  
Concerning environmental issues

Document best practices  
Organise study tours & exposure programmes to projects  
Concerning climate change

Organise workshops on disaster management

# Rejuvenation of Agriculture

- Land to the tillers
- Protection of women farmers
- Priority to subsistence production
- Food and nutrition security
- Agrarian product Price
- Sustainable Farming



# Indian Experience

- **Indian women are extremely vulnerable to climate change.**
- **As women are often responsible for providing daily essentials such as food and water, when climate-related disasters strike the poorest families, the workload of women and girls increases, and they tend to miss out on opportunities.**
- **Studies have shown that Indian women born during a drought or a flood in the 1970s were 19% less likely to ever attend primary school.**
- **As climate change intensifies India's poorest women and girls are at risk of losing opportunities to participate equally in development.**
- **At the same time, many poor women are involved in "climate sensitive" activities such as paddy cultivation or fishing. Climate change will affect their livelihoods.**

# **The report, Facing a Changing world: Women, Population and Climate, released on 19-11-2009 by the UN**

**“With the possibility of a climate catastrophe on the horizon, we cannot afford to relegate the world's 3.4 billion women and girls to the role of victim,” United Nations Population Fund chief Thoraya Ahmed Obaid said. “Wouldn't it make more sense to have 3.4 billion agents for change?”**

# The UNFPA study reveals

- **The poorest populations while having contributed the least to climate change are the most vulnerable to the crisis. "Our impending climate disaster is perhaps the most inequitable threats of our time," Richard Kollodge of the UNFPA, told journalists here.**
- **Worst sufferers are women because they constitute major share of agricultural work force and also because they tend to have access to fewer income-earning opportunities.**

# Plight of Asians

- **Noting that about 2.2 billion Asians rely on agriculture for their livelihoods, the statement said the sector is now threatened by falling crop yields caused by floods, droughts, erratic rainfall and other climate change impacts.**
- **"Current climate models indicate food prices may increase sharply – rice prices by 29-37 per cent, maize by 58-97 per cent and wheat by 81-102 per cent – by 2050"**

# Gender as a Factor of Vulnerability to Climate Change

- It is estimated that women produce over 50% of all food grown worldwide.
- In India, more than 84% of women are involved in agricultural activities, and as a result they become the greatest victims of climate change's impact.
- In addition, gender inequality makes them disproportionately vulnerable to environmental alterations.

# **Climatic Threats to Life:**

**It is predicted that climate change will lead to increasing frequency and intensity of extreme weather conditions, precipitating the occurrence of natural disasters around the globe.**

**A London School of Economics study in 2007 examined natural disasters that had occurred in 141 countries from 1981-2002. The study found that natural disasters lower the life expectancy of women, and as the disaster intensifies so too does this effect.**

# Higher Risks During Disasters:

**Women and children are 14 times more likely to die than men during natural disasters and are otherwise disproportionately adversely affected (source: WEDO)**

**85% of people who die from disasters are women (source: WEDO)**

**70-80% of casualties in the 2004 Asian tsunami were women  
(source: Norden)**



**90% of the casualties in the 1991 cyclone in Bangladesh were women**

**(source: Norden)**

**83% of low-income, single mothers were displaced in the wake of Hurricane Katrina (source: Oxfam)**

# **Increased Workload/Household Burdens:**

- Because of women's role in the household, women have had to cope with swift environmental changes for centuries. However, climate change is lessening women's capacity to cope with these changes. And when women are not able to adapt to their environment entire communities suffer. (source: WEDO)**
- Climate change exacerbates issues of scarcity and lack of accessibility to primary natural resources, forest resources, and arable land, thereby contributing to increased workload and stresses on women and girls as well as increased conflict and instability which often leads to increased violence against women and girls.**

# Limited Ownership:

**Women possess a unique capacity and knowledge to promote and provide for adaptation to and mitigation of climate change, but often have insufficient resources to undertake such initiatives.**

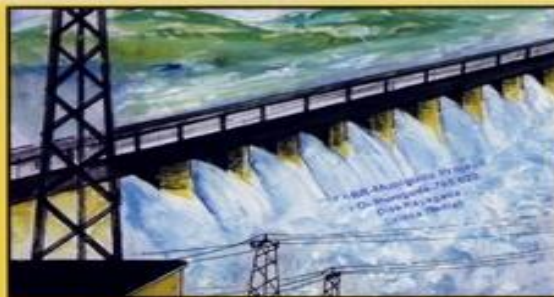
**Women are constrained by a lack of economic freedoms, property and inheritance rights, as well as access to financial resources, education, and new tools, equipment, and technology.**

**Women are underrepresented in the development and formulation of policy and decision-making in regards to adaptations and mitigation of climate change.**

# Prioritise livelihood issues in the agenda of action



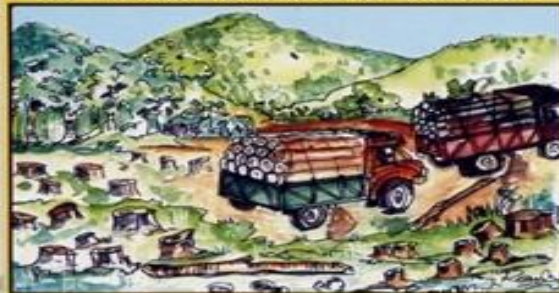
Commercial Plantations for industries .



Big dams for Power generation.



Indiscriminate mining.



De - Forestation for Development.



"DEVELOPMENT"

Where is my livelihood?



Polluting Factories.



Animal protection and Human Rejection.



Packaging matters not the product inside.

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# Political Inequality:

Compounding this reality is the widespread gender inequities existing throughout the policy- and decision-making spheres, leaving women to struggle against restricted access to information and education, restricted mobility, and in many cases, laws restricting or prohibiting land ownership.

Women are producing 60% of food in Asia and 80% in Africa, yet women have access to 1% of agricultural credit worldwide. (source: WEDO)

**Women's representation? Agenda setting power?**

# MARTINA LONGOM

## Village Woman, Karamuja, Uganda

- *“we travel further and further for firewood every year, and it takes us to less safe places...”*

**Deforestation in Uganda amplifies already dire conditions. The local women’s group in Caicaoan addresses this problem by planting evergreen and mango trees to replace ones cut down for fuel and charcoal reducing erosion and helping people earn a living**

**Martina Lungom is a strong advocate of the role education can play in the fight against climate change.**

# States Blogger Pricilla Stuckey, in *This Lively Earth*

- **Discrimination against women also plays an enormous role in how women experience the effects of climate change.**
- **In India, for example, where women have seen their crop yields cut in half and the quality of grain diminish because of climate changes, women's health is impaired from the double whammy of inferior crops and inequality.**

# Acute survival struggle

- **Climate Change has made the search for livelihoods tougher, created greater food insecurity, caused sharp declines in the quality of life, and triggered mass migrations**
- **The HDR also highlighted micro-level studies which had revealed that Indian women born during floods in the 1970s were 19 per cent less likely to have attended primary school.**
- **So clearly the vagaries of climate change have the potential to make life a high-risk venture for those whose capacity to manage these risks, in terms of both personal choice and personal income is minimal.**

# **Lessons of Chipko, Appiko**

- The women of Reni village in Chamoli district who took on the forest mafia through their Chipko movement in the mid-70s, or the Bhil tribal women of Madhya Pradesh's Sondwa Block, who are today patrolling their forests to defeat the designs of those intent on denuding them.**
- With able-bodied men searching for livelihood opportunities in the cities, more women than ever are left to do low paying agricultural jobs, including activity earlier prohibited to them, like ploughing.**

# Testimonies at public hearing

- **Gouri Bai belongs to a small hamlet in Bundelkhand. Being a part of the farming community, her life and livelihood depend on agriculture. But changing weather and decreasing water for irrigation are threatening her survival. The vagaries of nature have left her steeped in debt and poverty.**
- **Shyamali Das from the Sunderbans in West Bengal has been witness to many cyclones that have struck the area in recent times. Cyclonic storms flooded vast tracts of farm-land, which remained inundated for a long time. As member of a fishing community, she has suffered losses of 20 fish species. “Accept us and our knowledge as a base to adapt and mitigate climatic changes.”**

# Global success stories

- **Wangarai Maathai**, Winner of the 2004 Nobel Peace Prize successfully implemented The Greenbelt Movement in Kenya, one of the leading worldwide climate change projects.
- **Sahena Begum** spearheads community efforts in her village in Bangladesh and focuses on preparing women for disasters, giving them tools and basic skills to survive and prepare for the floods and cyclones that frequent her village and that are getting increasingly worse and more unpredictable
- Women are pivotal to the efforts to control erosion due to land degradation in the rural community of *Keur Moussa, Senegal* under the framework of the Agrobio Niayes Program by ENDA Pronat.

Women are also involved in building vegetation fascines, infiltration ditches, and open trenches to slow water speed. This has not only helped to save the agriculture but also reduced the time women spend getting water and women have been able to trade herbal plants. Adaptation programs like these that specifically target and involve women allow women to develop capacity as well as increase the capacity of the communities these women support.

# **Respect collective wisdom of women**

- aggregating local knowledge and recent breakthroughs in agricultural and environmental R&D, and using the insights so gained for better management of natural resources.**
- The sharing of information as efficiently as possible emerged as an urgent and pressing requirement, whether it was in the form of advance bulletins on weather patterns or timely data on market trends.**

# Inputs from Gender Theorists

- **Differential vulnerabilities-Disaster is not an equaliser**
- **Tsunami-Disaster mortality- women were not taught survival skill of swimming, so drowned, reproductive health (TISS, 2008)**
- **Trafficking, bonded labour, sexual assault, forced marriages**
- **Amplification of gender based violence in post disaster situations- locked with abusers**
- **Economic exclusion**
- **Relief material- gender blind**
- **Earthquake- women indoor, got buried**
- **Access to early warning information of climate change**
- **Voice of women and gender minorities**
- **Beyond coping, resilience building- recover & bounce back**
- **Build back better by mainstreaming gender in DRR**

# **Farmer Sita Debi says in blog**

## ***Find Your Feet***

- **“When there is no rain, we women have to work really hard in the fields to try and grow crops. Our nutrition also suffers because we are the last to eat at the family table. A lot of us are anemic as a result.”**
- **Women have to walk long distances for potable water**
- **Fodder becomes scarce**
- **Fuel wood can not be availed**

# ***Increased burden of care giving: As primary caregivers, women***

- **may see their responsibilities increase as family members suffer**
- **Women are expected to create a familial environment in challenging times**
- **increased illness due to exposure to vector borne diseases such as**
- **malaria, water borne diseases such as cholera and increase in**
- **heart stress mortality- Stressful life**
- **Increased malnutrition**

# **Women Farmers Response to the Corporate World**

- Food is a human right & not a corporate commodity for speculation.**
- Mother nature does not operate on a boardroom profit. Corporate profit will merely lead to more food crisis.**
- In response to COVID19 pandemic: Women leaders of 18 countries opted for policies: PEOPLE BEFORE PROFIT**

# Indian Women Mitigate the Effects of Climate Change

- **In Zaheerabad**, dalit (the broken) women forming the lowest rung of India's stratified society, now demonstrate adaptation to climate change by following a system of interspersing crops that do not need extra water, chemical inputs or pesticides for production. They grow 19 types of indigenous crops to an acre, on arid, degraded lands that they have been regenerated
- A collective of 5,000 women spread across 75 villages in this arid, interior part of southern India is now offering a chemical-free, non-irrigated, organic agriculture as one method of combating global warming.

# Pacific Island Nations

- **The impact of climate change on women is of particular significance in Pacific Island Nations**
- **Climatic conditions and extreme events - droughts, floods, sea level rise and coastal erosion, rising temperatures - will hurt food security and the well-being of Pacific Islanders, with women bearing the brunt of the impact due to the responsibility held by women with Pacific communities in relation to food security and the well-being of a household.**

# Vast Renewable Energy Potential

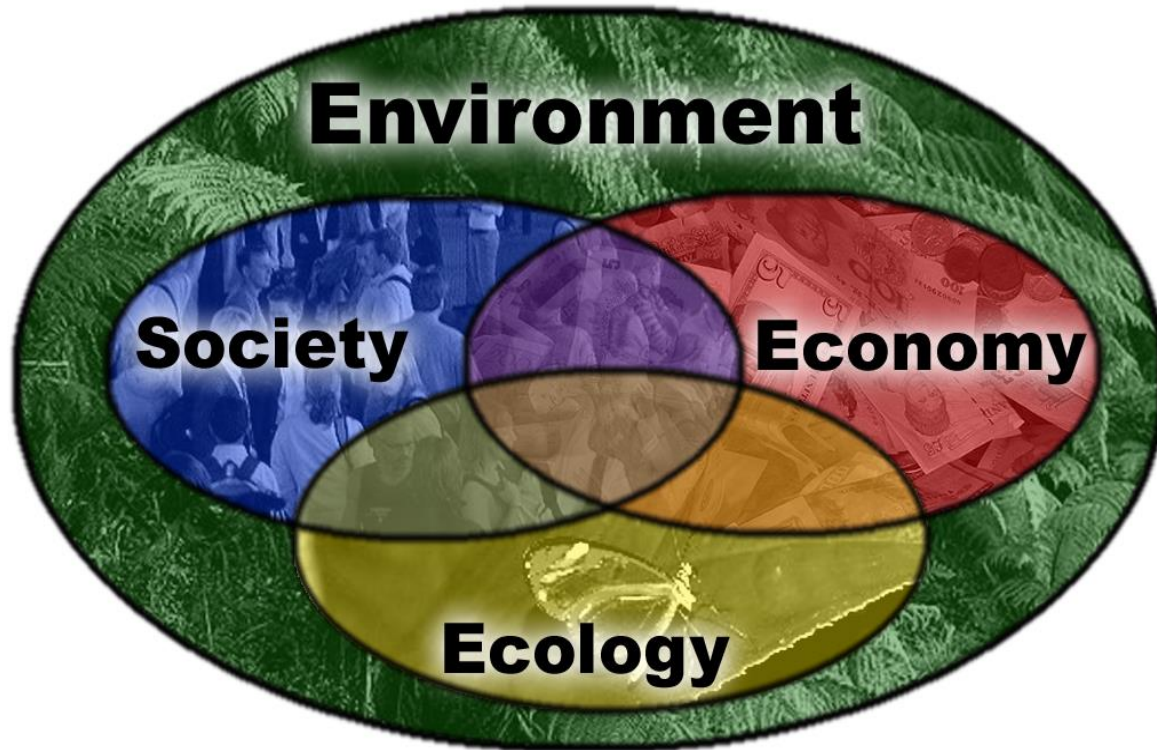
- Could help in responding to this scenario, provided "policy and finance measures quickly scale-up proven technologies for the poor, including small hydro and solar power".
- Rainwater harvesting
- Decentralised water bodies
- Recycling, reusing
- [Bhoogyan: An Integrated Knowledge System on Climate Change Adaptation](#)

# Crucial Concerns in SD

- Recognition of structural flaws of current development model
- Human rights-based approach
- Gender Justice
- Social Protection for the disadvantaged sections
- Links between employment and environment
- Social sustainability
- Economic sustainability
- Appropriate Technology
- Reduce, Reuse, Recycle
- Junk is good, waste management
- Genuine Progress Index



# Thank you



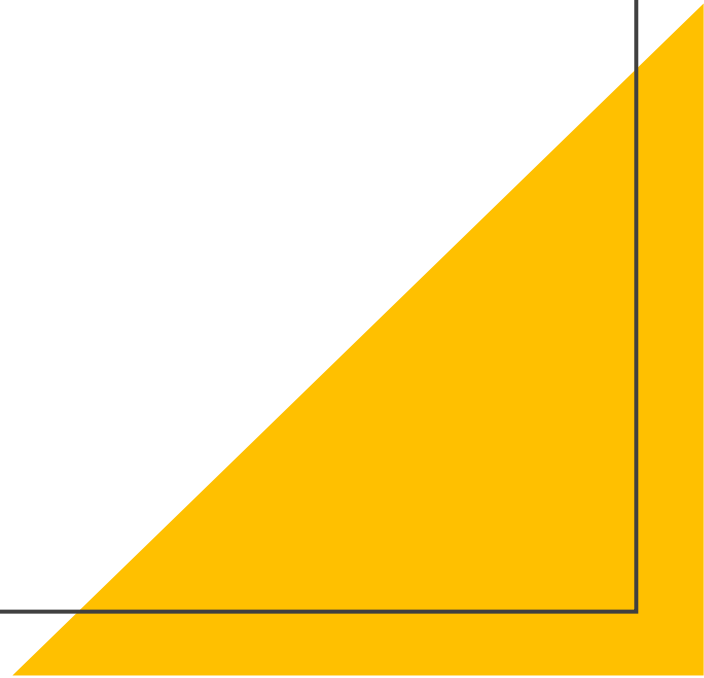
**“The world has enough for everyone's need,  
but not enough for everyone's greed.”  
— Mahatma Gandhi**

# Gender, Disaster Management & Sustainable Communities

Dr Sanghamitra Dhar

*For Online Training Programme of KESSC- NIDM*

16<sup>th</sup> July 2021



# Outline

## Understanding the three concepts

- Gender
- Disaster Management
- Sustainable Communities

## Relevance of Policymaking

## Gender Budgeting as a tool

## Gender

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Gender is not “Sex”

Gender is not “Women”

A way of looking at the world, of looking at people, at understanding relations between those people.

Is about unequal relations between men and women that are created by and in society and that can be changed.

It is of course not a binary discussion, and all gender identities are included.

## **Disaster Management**

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Is the organization and management of resources and responsibilities for dealing with all humanitarian aspects of emergencies, in particular preparedness, response, recovery and mitigation in order to lessen the impact of disasters.

Forms: Nature-induced & Man-made\*

## **Sustainable Communities**

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Basically, emphasis is on the mitigation aspect

Disaster mitigation measures eliminate or reduce the impacts and risks of hazards through proactive measures taken before an emergency or disaster occurs.

Gender-responsive planning and budgeting

## **SDGs**

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- The Sustainable Development Goals (SDGs) emphasize – on the need for gender equality and women's empowerment to achieve all SDGs by 2030.

## **Gender Budgeting**

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- Is accepted globally as a critical tool for mainstreaming gender in Government's planning and budgeting mechanisms; with the vital goal of shaping fiscal policy to reduce gender disparities

## **GRB in India**

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- Recognized GRB as a critical tool for GM in the early 1990s, it was adopted in 2005-06.

# THE LIE OF THE LAND



Skewed distribution



## Gender-Responsive Budgeting

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- GRB Initiatives are diverse efforts aimed at making government's planning, budgeting, auditing contribute to gender equality;
- It analyses differential impact of policies and budgets on women and men as well as on other axes of social discrimination.

## Gender-Responsive Budgeting

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- Government budgets is the most critical source for enabling these resources.
- Budget is not just an annual statement of receipts and expenditures
- Budgeting is the process which enables this prioritization.

## Gender-Responsive Budgeting

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- Not JUST estimating the financial requirements.

*BUT* a process of

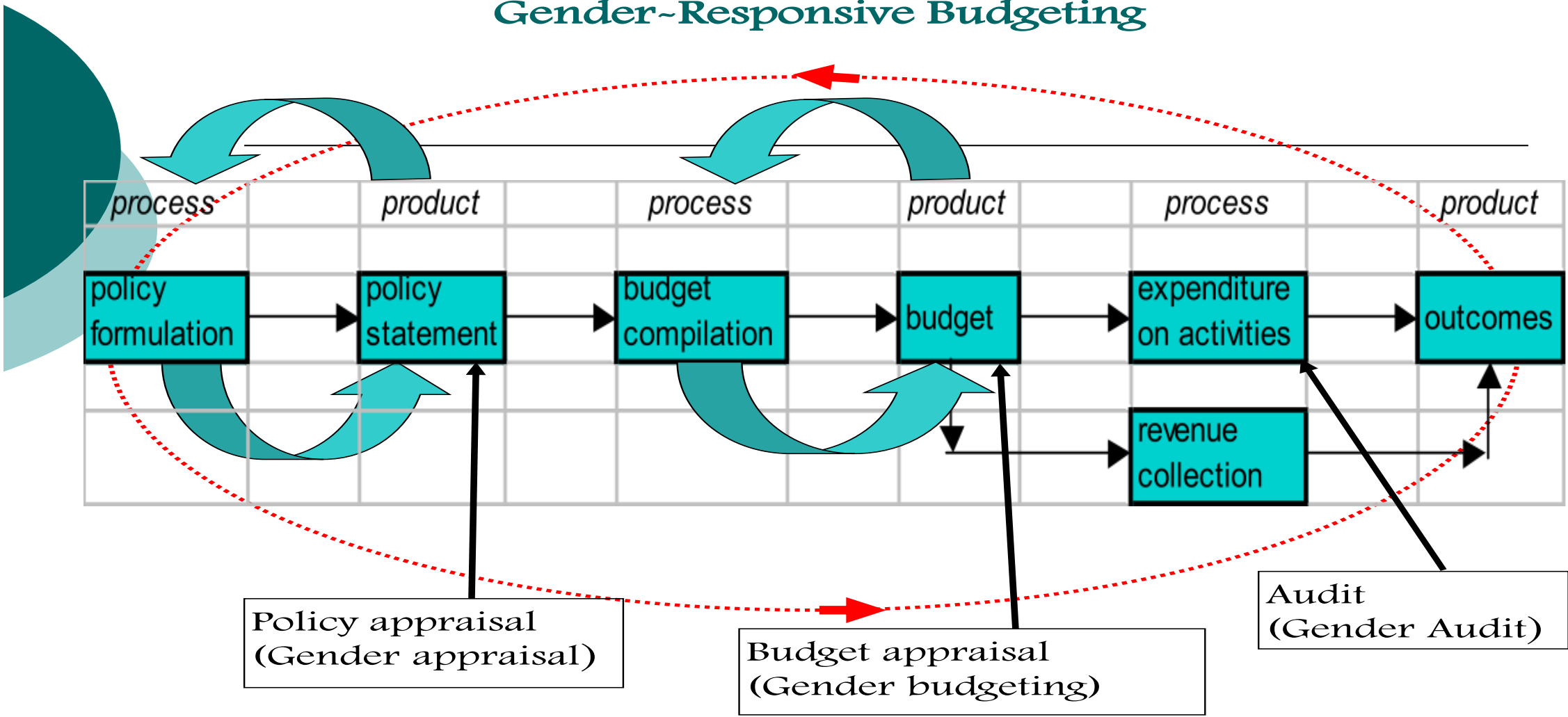
- Analyzing the needs,
- planning and financial estimation,
- prioritization for allocations,
- resource allocation,
- ensuring appropriate spending,
- monitoring and assessment of achievement of desired outcomes.

Economic Efficiency

Transparency and Accountability

Advancement of Women's Rights and Gender Equality

# Gender-Responsive Budgeting



- A range of tools have been proposed for carrying out GRB analyses
- The GRB approach does not provide a single blueprint that fits every context
- The challenge is choosing the appropriate tools to meet the requirements of a given context and people involved is vital

## **Three Approaches**

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- Gender analysis
- Gender-disaggregated data and indicators for budgeting
- Costing for gender equity

## Gender analysis

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Analysis of the situation for women and men and girls and boys in a given sector or level

Assess gender responsiveness and gaps of policies, programmes, and legislation

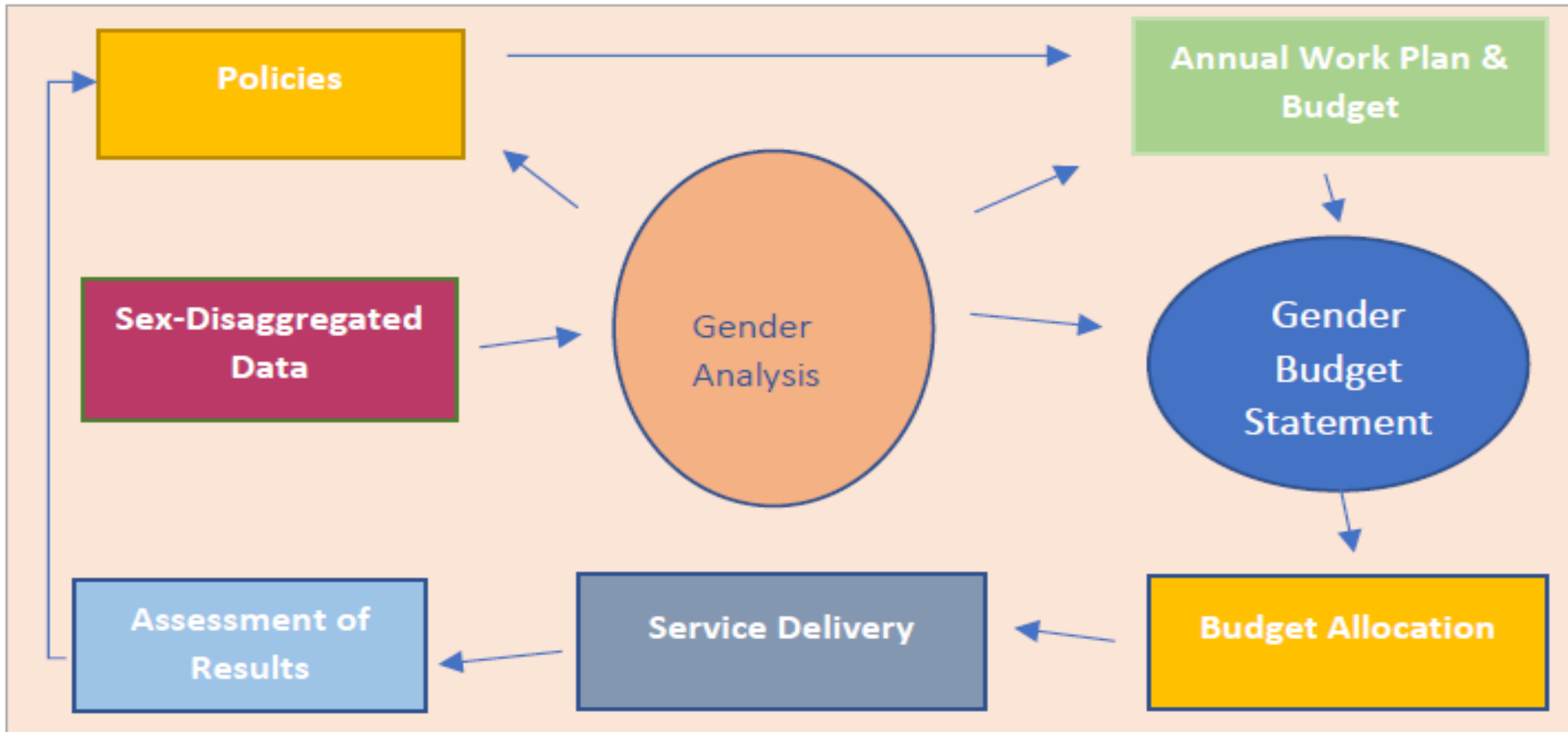
Assess the adequacy of budget allocations to implement gender sensitive policies and programmes

Monitor whether the money was spent as planned, what services were delivered and to whom

Assess the impact of the policy /programme /scheme and extent of reach viz-a-vis the baseline situation found in Step 1.

## Gender analysis

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## Gender-disaggregated data and indicators for budgeting

- Availability of adequate and reliable gender-disaggregated data and statistics is vital for planning and implementing any programme.
- Data and evidence generated as a result of gender assessments can be used to identify gaps, set priorities and budgets & develop informed strategies that respond better to the needs of all men and women.

## Costing for Gender Equality and Equity

Costing is the process that helps in estimating the financial cost of undertaking an intervention or delivering services and goods.

## Gender Budget Statement 2005-06

The GBS is divided into two parts:

**PART A:** Details schemes in which 100 percent allocations are for women.

**PART B:** Reflects schemes where the allocations for women constitute at least 30 per cent of the provisions.

57 Union ministries/departments

30 Ministries/ Department report in GBS annually.

## Gender Budget Statement

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### Part A: 100 % allocations towards women and girls\*

Name of the department:

Name of the scheme/ programme/ institution	Budget Estimates 2020-21	Revised Estimates 2020-21	Budget Estimates 2021-22

### Part B: Less than 100% allocations for women and girls

Name of the department:

Name of the scheme/ programme/ institution	Budget Estimates 2020-21	Revised Estimates 2020-21	Budget Estimates 2021-22



Thank You!



**GENDER, ENVIRONMENT AND SUSTAINABILITY  
IN DISASTER CONTEXTS - ECO-FEMINIST  
PERSPECTIVES FOR DISASTER MANAGEMENT**

**Dr. Sukriti  
Chauhan**



**ETI**  
Empower. Transform. Inspire.

# NEED FOR AN ECO FEMINIST PERSPECTIVE

Women are impacted in by natural disasters in differential manners, which necessitates an **intersectional approach** to disaster management. Intersectionality would ensure that effects of natural disasters on women are understood. There is also a need to understand how caste and class interact with these differences.

Thus, an ecofeminist approach is urgently needed. This would ensure the following:

- systematic understand of the unequal power relations and how they impact women.
- formulation of policies that take into account intersectional experiences.



# PRE-EXISTING VULNERABILITIES

## 1. Underrepresentation in decision making and leadership

Despite considerable progress, women are still a minority at national and state decision making mechanisms. Due to this, concerns of women are not prioritized.

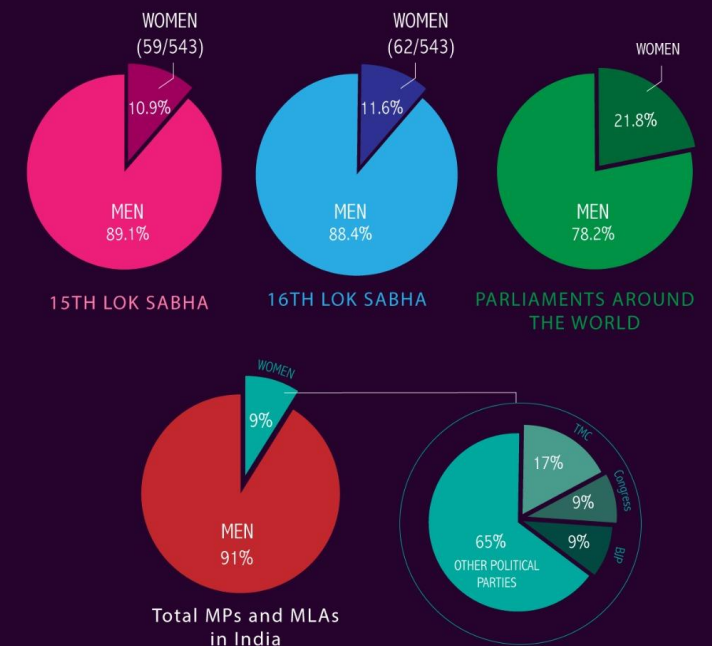
## 2. Unequal and insecure access to resources

Women still do not have access or control over resources, which impacts their autonomy. Since resources, such as land and money, are associated with cultural and political power, women's concerns are not taken seriously.

## 3. Social and cultural norms

Women existing in an environment that espouses violence against them at family and societal levels face significant barriers to equitable treatment. Women who survived the natural disaster were then forced to overcome post-disaster obstacles such as reconstruction and development in the context of violence and inequity as well as poverty. (Banford,2015)

## Women in legislature — India and the world



Source: PRS Legislative Research, Association for Democratic Reform, National Election Watch and the Inter-Parliamentary Union.

ThePrint

# IMPACT OF NATURAL DISASTERS ON WOMEN

## **BIOLOGICAL-**

- Lower life expectancy of women when compared to that of men.
- Further, natural hazards and their subsequent impacts kill more women than men or kill women at an earlier age than men.

## **PSYCHOLOGICAL-**

- Women are more prone to depression and other emotional disturbances, as they have to carry out their regular duties, while dealing with the trauma of losing loved ones, life savings, etc.

## **SOCIAL-**

- If women lose their spouses, they have to take on new roles of bread earner and protector for which they might not be prepared both psychologically and physically.

## **POST DISASTER-**

- In India every disaster creates additional vulnerabilities among girls and women, who can become trapped in the cycle of human trafficking.



# CASE STUDY: INDIAN OCEAN TSUNAMI (2004)

On **December 26, 2004** the Indian Ocean Tsunami took away the lives of 12,000 people, displaced 650,000 and injured over 5,000 in Tamil Nadu, India.

A survey conducted by the **Asian Pacific Forum on Women, Law and Development** reported that in Aceh, Indonesia, India, and Sri Lanka almost **80% of tsunami fatalities** were women. Among the women who died, the most vulnerable were **widows, single or disabled women, women with low income**, and those belonging to **marginalized racial or cultural groups** (Abeysekera, 2006).



# CASE STUDY: KASHMIR EARTHQUAKE (2005)

On 8 October 2005, a devastating magnitude-7.6 earthquake struck the Kashmir region in the Himalaya. It killed more than 80,000 people, injured more than 100,000, and left 3 million homeless.

The following issues were faced by earthquake-impacted women (Shirkat Gah Women's Resource Center, 2005):

- Accentuated gender barriers
- An increase in personal insecurity
- Unmet reproductive needs
- Inadequate bathing and latrine facilities
- Insufficient accommodation for hygiene needs
- Problems in obtaining compensation because of lost identification cards and relocation.



# THE WAY FORWARD

1. COMPREHENSIVE STUDIES TO UNDERSTAND UNIQUE ISSUES OF WOMEN.
2. PRIORITISING SAFETY OF ORPHANS AND WIDOWS.
3. ENSURING POST DISASTER AID TO THOSE EXTREMELY VULNERABLE.
4. INTEGRATION OF GENDER IN DISASTER MANAGEMENT PROGRAMMES.
5. CONTINUED ACCESS TO HEALTHCARE FACILITIES TO HELP WITH MENTAL WELL BEING.





**THANK YOU!**