

A Roundtable Meeting for Drafting Action Plans for Training and Capacity Building at NIDM, New Delhi, 11th January 2016

A Roundtable Meeting was held on 11th January 2016 to discuss the strategy to be adopted regarding drafting of Action Plans for Training and Capacity Building at NIDM, New Delhi. NIDM is implementing capacity development programme for Disaster Risk Reduction under National Cyclone Risk Mitigation Project (NCRMP). It has been engaged in capacity development as its major mandate and over the period many lessons have been drawn, which significantly contributed to the Training and Capacity Building strategy for DRR.



Delegates from various organizations attended the Roundtable Meeting at NIDM

In addition to above under Component 'C' of NCRMP, NIDM has completed the study "*Long Term Training and Capacity Building Strategy for Disaster Risk Mitigation in India*". The outcomes of this study comprises four broad categories such as Training Activities, Research and Education, Public Awareness, Organisational and Institutional Development in the form of reports. The basic objective of the meeting was to discuss the realistic approach on several activities and get suggestions and feedback for implementation under NCRMP Phase-II.

The meeting was attended by elite gathering from organizations such as National Disaster Management Authority (NDMA), National Institute of Urban Affairs (NIUA), Jawaharlal Nehru University (JNU), Ministry of Water Resources, Knowledge Links, Seeds Technical Services and NIDM.

Several suggestions and views were received from the participants fulfilling the fundamental purpose of the meeting and further these would be compiled and utilized for developing the scheme to be implemented for Training and Capacity Building under NCRMP Phase-II. Some of the suggestions envisaged were:

1. The model Human Resource and Capacity Development Plan (HR & CD plan) which has been proposed for all the states and UT's could be framed in synergy with the Strategic Framework for Implementation of Training (SFIT) developed under NCRMP and the existing National HR and CD Plan.
2. Sendai Framework for DRR: 2015-30 (SFDRR) could also be taken as guidance while planning and developing the future plan for the activities to be performed for the implementation phase.
3. It was suggested to collaborate with various sectoral institutes at national & state level for rolling down of trainings where NIDM would lead implementation of "Training of Trainers" programme and act as a coordinating agency for Training programmes for professional / practitioners, implemented by other associated institutes.

4. Customization of modules as per the state requirement could be supported and promoted to make the module more realistic as per the actual scenario of the state along with providing the feeling of belongingness to the state with respect to the training module.
5. Involvement of civil society/Non Governmental Organizations (NGO's) relevant to each sector would help in success of this initiative and would also support the sustainability of such trainings in future. Such an approach is to be adopted which would lead to continuous training strategy.
6. Along with face to face trainings, other kinds of training to be encouraged such as online, blended, satellite, self study and distance.
7. NIDM may constitute advisory committee to develop implementation plan for major activities:-
 - a. Training Activities: This may include Implementation of Strategic Framework for Implementation of Training (SFIT), Human Resource and Capacity Development Plan (HR & CD plan), Development of Training modules, Training programmes and ToT programmes
 - b. Accreditation of Research and Education: As decided in Central Review Committee (CRC), NIDM will act as an Accreditation Body for DM Research Education, an advisory committee for the same may be constituted for the same
 - c. Organizational and Institutional Development: This includes designating Centre of Excellence and nodal points at district level in the area of DM
 - d. Public Awareness Campaign: National Media campaign to be launched at National level