

# **Training Programme on Gender and Disaster Management**

**27-31 August, 2018**

## **A. CONTEXT**

In the recent years, the upsurge of knowledge and research on 'Gender and Disaster', has highlighted the way in which a significant proportion of disaster planning, management and research overlooks gender, despite recognition within the social sciences that there exists a 'gendered dimension' to the responses to any social event. Gender is not a simple quantitatively measured background characteristic; rather it is a fundamental concept in the centre of disaster analysis. Failure to acknowledge this not only runs the risk of overlooking obvious and more subtle needs and priorities that can make all the difference between life and death, but can also diminish the efficiency of disaster responses.

Disasters and their aftermaths mirror the preexisting social inequalities of caste, class, ethnicity, sexualities, disability and age with gender cutting across in all of them. In wake of a disaster, gender relations and issues are generally considered to be irreverent or as a luxury. The differential impact of disasters on men/boys and women/girls and transgender community is not taken into account while responding to the disaster. Resource distribution in a post disaster scenario, which are intended for the entire population of a disaster-affected area, rely on the existing structures of distribution that reflect the patriarchal structure of society, and hence women/girls are marginalized in their access to such resources. Meanwhile, the potential contributions that women can offer to disaster risk reduction around the world are often overlooked and their leadership in building community resilience to disasters is hardly highlighted. This is reflected in the lack of a platform for women in formal disaster management organizations for sharing their needs, experiences and priorities. Gender stereotypes also places stress on men to assume greater responsibilities on account of gendered norms and expectations. Hence, the differential needs, vulnerabilities and capacities of men/boys and women/girls need to be taken into account while designing any intervention in the pre as well as post disaster scenario.

For the past one decade, research on gender dimensions of disasters, has pointed out the need for looking into the root causes of gender based vulnerabilities of women and men, especially of women, because they are more disadvantaged due to patriarchal social structures, which affects them adversely in both development and disaster contexts. Research has also pointed out the significant gap in integrating gender perspectives in planning, implementation and evaluation of the disaster management processes. Mainstreaming gender in disaster management allows for a more accurate understanding of the post disaster scenario ensuring that the disaster survivors are acknowledged, their needs and capacities are taken into account, thereby, facilitating the design of more appropriate and effective disaster response and mitigation. The attention has also been drawn to the silence on women's capacities and resourcefulness beyond her traditional role in the domestic domain. It is now recognized that the shift from the concept of vulnerability of women, to the causes which make women vulnerable and focus on their capacities offers opportunities to integrate gender perspectives in disaster management policies and practices at both macro and micro levels.

In this context, NIDM is conducting a Training Programme on Gender and Disaster Management from 27-31 August, 2018. The target group for the programme is Senior and Middle State level functionaries from Departments of Disaster Management, Social Welfare, Women and Child Development, Panchyati Raj and Rural Development. The programme aims to sensitize, promote and institutionalize a gender sensitive approach to disaster management.

## **B. NIDM**

The **National Institute of Disaster Management (NIDM)**, is a statutory organization of the Government of India under Ministry of Home Affairs, established to function within the policies & guidelines laid down under the Disaster Management Act, 2005, and to cater the needs of research, training, documentation and publication in the area of disaster management, including natural (geological, hydrological, climatic), and human made (chemical, industrial, nuclear, environmental) hazards. It is a premier national institute working for human resource development at the apex level in the area of disaster mitigation and management. The mandate of the institute is to gear up the national, state and district level administration to tackle natural and human made calamities and will also be coordinating research projects, training programmes and will build a database on natural disasters with case studies. The mission of the institute is to work as a think tank for the government by providing policy advice and facilitating capacity building services including strategic learning, research, training, system development and expertise promotion for effective disaster preparedness and mitigation.

NIDM works to design, develop and implement training programmes, undertake and coordinate research, formulate and implement the human resource development plan, provide assistance in national policy formulation, collaborate with and promote other research and training institutes, State Governments and other organizations for successfully discharging their tasks, develop educational wares for dissemination among stakeholders in addition to undertake any other function as assigned to it by the Central Government. The institute also works towards the effective application of disaster risk mitigation and management in India as well as the region by providing technical assistance for capacity building and developing disaster management systems and Institutional framework in the sector

## **C. AIM OF THE PROGRAMME**

The aim of the programme is to promote gender sensitive approach towards disaster management.

## **D. DURATION**

The duration of the training programme will be of five days .The programme will start on 27<sup>th</sup> August and end on 31st August, 2018 (Friday).

## **E. OBJECTIVES**

The objectives of the programme are as follows:

1. To explain the basic concepts of Disaster Management,
2. To provide an overview of the basic concepts in gender,

3. To explain the gendered and differential impact of disasters on men and women,
4. To illustrate case studies highlighting the specific vulnerability of men and women in disasters and ways of addressing this vulnerability,
5. To learn from the lessons of the past disasters from a gender perspective,
6. To highlight the role of women in pre disaster phase, and;
7. To promote a gender sensitive approach to disaster management.

## **F. EXPECTED OUTCOMES**

This training programme would particularly focus on the humanitarian issues involved in disaster management. The following outcomes are expected from this course by **NIDM**:

- ✓ Sensitization and capacity building of the participants
- ✓ Compilation of the relevant reading materials
- ✓ A gender sensitive approach of the participants in disaster management.

The expected outcomes of the programme for the **participants** would be:

- ✓ Explain the basic and related concepts related to Gender and Disasters
- ✓ Learn lessons from the case studies of past disasters; and,
- ✓ Apply skills for undertaking a gender sensitive approach to disaster management.

## **G. LANGUAGE OF INSTRUCTION**

The language of instruction in the training programme will primarily will be English. Hindi will also be used a language of instruction as and when necessary.

## **H. PROFILE**

The target audience for the training programme would include senior and middle State level Functionaries of State Departments of Women and Child Development, Social Welfare, Panchyati raj, Rural Development, Disaster Management Faculty and other nodal officers dealing with Disasters

## **I. VENUE**

The training programme would be organized by *National Institute of Disaster Management, (NIDM), Ministry of Home Affairs, 'A' Wing, 4th Floor, NDCC-II Building, Jai Singh Road, New Delhi -110001*

## **J. ACCOMODATION**

The boarding and lodging arrangements for the participants would be made by NIDM in *YMCA Tourist Hostel, Jai Singh Road, New Delhi 110001.*

## **K. CERTIFICATE**

The participants will be awarded certificates at the completion of the training programme.

## PROGRAMME SCHEDULE

**DAY I: 27.08.18**

**GENDER: CONCEPTS AND OVERVIEW**

| TIME                   | SESSION   | RESOURCE PERSON                          | METHODOLOGY                   |
|------------------------|---|--|-------------------------------|
| 10:00-10:30 am         | Registration  | NIDM Staff                               | Personal Profile Elicitation  |
| 10:30-11:00 am         | Welcome Address<br>Introduction & Experience Sharing<br>Programme Overview                            | Anil K Gupta<br>ED,NIDM<br>Ajinder Walia | Interaction                   |
| <b>11:00 -11:15 am</b> | <b>TEA BREAK</b>  |  |                               |
| 11:15am -1:00 pm       | Gender and Sex: Concepts and Related Terms  | Anupriya Ghosh                           | Group Activity and Discussion |
| <b>1:00 -2:00 pm</b>   | <b>LUNCH BREAK</b>  |  |                               |
| 2:00 – 3:30 pm         | <b>GROUP EXERCISE 1</b><br>Brainstorming on individual thoughts and perceptions: Roles and Activities | Anupriya Ghosh<br>/Ajinder Walia         | Group Activity and Discussion |
| <b>3:30 -3:45 pm</b>   | <b>TEA BREAK</b>  |  |                               |
| 3:45- 5:00 pm          | <b>GROUP EXERCISE 2</b><br>Linking Practical and Strategic needs to WID WAD and GAD approach          | Anupriya Ghosh<br>/Ajinder Walia         | Group Activity and Discussion |

**DAY II: 28.08.18**

**GENDERED IMPACT OF DISASTERS: CASE STUDIES**

| TIME                    | SESSION   | RESOURCE PERSON | METHODOLOGY                 |
|-------------------------|---|-----------------|-----------------------------|
| 10:00-11:15 am          | Disaster Management : Conceptual Framework and Linkage with Development                   | Ajinder Walia   | Presentation and Discussion |
| <b>11: 15-11:30 am</b>  | <b>TEA BREAK</b>  |                 |                             |
| 11:30-1:00 pm           | The Gendered impact of Disasters on Women and Men: International and National perspective | Ajinder Walia   | Presentation and Discussion |
| <b>1:00-2:00 pm</b>     | <b>LUNCH BREAK</b>  |                 |                             |
| 2:00 –3:15 pm           | <b>CASE STUDY 1</b><br>Gender Implications and Utrakhand and Kashmir Floods               | Munish Kaushik  | Presentation and Discussion |
| <b>3:15 pm -3:30 pm</b> | <b>TEA BREAK</b>  |                 |                             |
| 3:30pm -4:30 pm         | <b>CASE STUDY II</b><br>Nepal Earthquake and Gender implications                          | Munish Kaushik  | Discussion                  |
| 4:30 pm -5:30 pm        | <b>CASE STUDY III:</b><br>The Gendered impact of the Bhopal Gas Tragedy                   | Ajinder Walia   | Film Show & Discussion      |

**DAY III: 29.08.18**

**ADDRESSING GENDER IN DISASTER MANAGEMENT**

| TIME | SESSION | RESOURCE | METHODOLOGY |
|------|---------|----------|-------------|
|------|---------|----------|-------------|

|                      |   | <b>PERSON</b>    |                             |
|----------------------|---|------------------|-----------------------------|
| 10:00-11:30 am       | Gender and Human Trafficking in Disasters               | Justice and Care | Presentation and Discussion |
| 11:30 am -11:45 am   | <b>TEA BREAK</b>  |                  |                             |
| 11: 45 -1:00 pm      | Prevention of Gender based Violence in Disasters        | Ajinder Walia    | Group Activity              |
| <b>1:00-2:00 pm</b>  | <b>LUNCH BREAK</b>                                      |                  |                             |
| 2:00-3:15 pm         | Gender Responsive Budgeting for Disaster Risk Reduction | Poonam Khattar   | Discussion                  |
| <b>3:15 -3:30 pm</b> | <b>TEA BREAK</b>  |                  |                             |
| 3:30-5:00 pm         | Gender Responsive Budgeting for Disaster Risk Reduction | Poonam Khattar   | Group Activity              |

**DAY III: 30.08.18  
HEALTH**

| <b>TIME</b>           | <b>SESSION</b>  | <b>RESOURCE PERSON</b> | <b>METHODOLOGY</b>          |
|-----------------------|---|------------------------|-----------------------------|
| 10:00-11:15 am        | Psychosocial care in Disaster Management : Need and Scope                                   | Ajinder Walia          | Group Activity              |
| <b>11:15-11:30 am</b> | <b>TEA BREAK</b>  |                        |                             |
| 11:30-1:00 pm         | <b>GROUP EXERCISE 3</b><br>Psychosocial Counselling for Women and Men Affected by Disasters | Ajinder Walia          | Group Activity              |
| <b>1:00-2:00 pm</b>   | <b>LUNCH BREAK</b>  |                        |                             |
| 2:00- 3:30 pm         | Empowering Women and men through psychosocial interventions in Disaster settings.           | Ajinder Walia          | Group Activity              |
| <b>3:30-3:45 pm</b>   | <b>TEA BREAK</b>  |                        |                             |
| 3:45- 5:00 pm         | Reproductive health in Disasters : Challenges and Preparedness                              | Sushma Sagar           | Presentation and Discussion |

**DAY V: 31.08.18  
AWARENESS GENERATION**

| <b>TIME</b>        | <b>SESSION</b>   | <b>RESOURCE PERSON</b> | <b>METHODOLOGY</b> |
|--------------------|--|------------------------|--------------------|
| 10:00 am -11:15 am | Gender based Violence in Disasters: Prevalence and Prevention              | Ajinder Walia          | Group Activity     |
| 11:15 am -11:30 am | <b>TEA BREAK</b>   |                        |                    |
| 11:30 pm -1:00 pm  | <b>Group Exercise</b>  | Ajinder Walia          | Group Activity     |
| 1:00 pm -1:30 pm   | Group Presentations  | Ajinder Walia          | Group Presentation |
| 1:30 am -2:30 pm   | Interaction with the participants, Feedback & Distribution of Certificates | ED ,NIDM               |                    |
| 2:30 pm onwards    | <b>LUNCH BREAK</b>   |                        |                    |

**COURSE TEAM**  
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